

CITY OF REDLANDS AND TEAMSTERS LOCAL #1932 SIDE LETTER OF AGREEMENT (2019)

This Side Letter of Agreement amending the July 1, 2018 – June 30, 2023 Memorandum of Understanding between Teamsters Local #1932 (“Teamsters”) and the City of Redlands (“City”) is made and entered into this 19th day of November, 2019. Teamsters and City are sometimes individually referred to herein as a “Party” and, together, as the “Parties.”

RECITALS

WHEREAS, on December 5, 2017, Teamsters and City agreed to a Memorandum of Understanding (“Teamsters MOU”) for the period of July 1, 2018 to June 30, 2023; and

WHEREAS, the Parties now wish to clarify their intentions with respect to Article 27, Section C, of the Teamsters MOU; and

WHEREAS, representatives of City and Teamsters have met and conferred in good faith, and now wish to effect changes with respect to Article 27, Section C, of the Teamsters MOU;

NOW, THEREFORE, in consideration of the mutual promises contained herein, Teamsters and City agree as follows:

AGREEMENT

Section 1, Article 27, Section C, of the Teamsters MOU, titled “Buy Back,” is hereby amended to read as follows:

“In November of each calendar year, each employee in the unit may elect to be paid, at his/her current hourly rate for each sick leave day accumulated during the following calendar year in excess of six (6) sick leave days in November of the following year. A total of one (1) year’s accumulation, ninety-six (96) hours, must be on the books prior to any compensation being paid. This election is irrevocable and may not be changed after the election is made. Employees in the unit may also choose to accumulate all sick leave days, from calendar year to calendar year, to an unlimited amount.”

CITY OF REDLANDS



Paul W. Foster, Mayor

TEAMSTERS LOCAL #1932



Aaron Canedo, Chief Steward

Attest:


Jeanne Donaldson, City Clerk