

CITY OF REDLANDS AND THE REDLANDS POLICE OFFICERS
ASSOCIATION SIDE LETTER OF AGREEMENT (2018)

This Side Letter of Agreement amending the July 1, 2017—June 30, 2023, Memorandum of Understanding between the Redlands Police Officers Association (“RPOA”) and the City of Redlands (“City”) is made and entered into this this 3rd day of July, 2018. The RPOA and the City are sometimes individually referred to herein as a “Party” and, together, as the “Parties.”

RECITALS

WHEREAS, on January 10, 2018, the RPOA and the City agreed to a Memorandum of Understanding (“RPOA MOU”) for the period of July 1, 2017 to June 30, 2023; and

WHEREAS, the Parties now wish to clarify their intentions with respect to Article 6 of the RPOA MOU; and

WHEREAS, representatives of the City and the RPOA have met and conferred in good faith, and now wish to effect changes with respect to Article 6 of the RPOA MOU;

NOW, THEREFORE, in consideration of the mutual promises contained herein, the RPOA and the City agree as follows:

AGREEMENT

Section 1. Article 6 of the RPOA MOU, entitled “Uniform Allowance,” is hereby amended to read as follows:

“Article 6: Uniform Allowance

Upon completion of six (6) months of employment within a Police Department classification, employees in the unit will be provided with a uniform allowance in the amount of thirty two hundred dollars (\$3200) per year. The uniform allowance shall be paid as follows: fifty percent (50%) paid the first week in January of each year and fifty percent (50%) paid the first week in July of each year.

For all unit members other than “new members” (as defined by the PEPR or Government Code Section 7522.04(f)), the above amounts shall be reported to CalPERS as special compensation.

Effective July 1st, 2018 and in conjunction with the replacement of the ballistic vest every five (5) years, the City shall reimburse unit members for the purchase of a custom-fitted load-bearing vest carrier of similar quality to the Blankenship Police Supply Tactical, one pair of high-quality service boots meeting OSHA service requirements, and one pair of safety glasses, collectively in a total amount not to exceed one thousand one hundred dollars (\$1100). Unit members must provide detailed receipts of purchase to Human Resources to begin the reimbursement process.”

CITY OF REDLANDS

REDLANDS POLICE OFFICERS
ASSOCIATION



Paul W. Foster, Mayor



Ryan Steinhaus, President

Attest:



Jeanne Donaldson, City Clerk