

CITY OF REDLANDS AND THE REDLANDS POLICE OFFICERS
ASSOCIATION SIDE LETTER OF AGREEMENT TO THE JULY 1, 2017—
JUNE 30, 2023, MEMORANDUM OF UNDERSTANDING (2018)

EMPLOYEE CONDUCT, DISCIPLINE, AND GRIEVANCE PROCEDURES

This Side Letter of Agreement adopting the Employee Conduct, Discipline, and Grievance Procedures amending the July 1, 2017—June 30, 2023, Memorandum of Understanding (“MOU”) between the Redlands Police Officers Association (“RPOA”) and the City of Redlands (“City”) is made and entered into this this 17th day of July, 2018.

The City and the RPOA have met and conferred and agreed to the attached Employee Conduct, Discipline, and Grievance Procedures. Article 45 of MOU is amended to include the Employee Conduct, Discipline, and Grievance Procedures as set forth in Exhibit “A,” attached hereto.


This Side Letter has the full force and effect as the other provisions of the MOU, and is incorporated therein by this reference.

CITY OF REDLANDS

REDLANDS POLICE OFFICERS
ASSOCIATION



Paul W. Foster, Mayor



Ryan Steinhaus, President

Attest:



Jeanne Donaldson, City Clerk

