

CITY OF REDLANDS AND REDLANDS CIVILIAN SAFETY EMPLOYEES
ASSOCIATION SIDE LETTER OF AGREEMENT (2018)

This Side Letter of Agreement amending the July 1, 2017 – June 30, 2023 Memorandum of Understanding between the Redlands Civilian Safety Employees Association (“RCSEA”) and the City of Redlands (“City”) is made and entered into this 20th day of November, 2018. RCSEA and the City are sometimes individually referred to herein as a “Party” and, together, as the “Parties.”

RECITALS

WHEREAS, on December 5, 2017, RCSEA and the City agreed to a Memorandum of Understanding (“MOU”) for the period of July 1, 2017 to June 30, 2023; and

WHEREAS, the Parties now wish to clarify their intentions with respect to Article 20, Section F of the MOU; and

WHEREAS, representatives of the City and RCSEA have met and conferred in good faith, and now wish to effect changes with respect to Article 20, Section F of the MOU;

NOW, THEREFORE, in consideration of the mutual promises contained herein, RCSEA and the City agree as follows:

AGREEMENT

Section 1. Article 20, Section F of the MOU, entitled “Health Insurance,” is hereby amended to read as follows:

Unit members with ten (10) years of continuous employment with the City who concurrently retire from the City and the CalPERS system may elect to receive “Medical Bridge” health insurance from the city. “Medical Bridge” health insurance is defined as single party coverage for the retired unit member only. Members who elect medical bridge health insurance will be entitled to coverage under the lowest cost medical and dental insurance plans as provided by the City to its then existing Unit members until the member reaches the age of Medicare eligibility at which time the benefit will cease. Unit members who receive the medical bridge health insurance can select higher cost plans offered by the City to its then existing members and/or coverage for dependents, however, the additional cost for the plan or additional dependents shall be paid for by the Unit member and not by the City.

CITY OF REDLANDS

RCSEA


Paul Barich, Mayor Pro Tempore


James Frazier, President

Attest:


Jeanne Donaldson, City Clerk