

CITY OF REDLANDS AND THE REDLANDS ASSOCIATION OF  
MANAGEMENT EMPLOYEES SIDE LETTER OF AGREEMENT (2018)

This Side Letter of Agreement amending the July 1, 2018 – June 30, 2023 Memorandum of Understanding between the Redlands Association of Management Employees (“RAME”) and the City of Redlands (“City”) is made and entered into this 20<sup>th</sup> day of November, 2018. RAME and the City are sometimes individually referred to herein as a “Party” and, together, as the “Parties.”

RECITALS

WHEREAS, on December 5, 2017, RAME and the City agreed to a Memorandum of Understanding (“RAME MOU”) for the period of July 1, 2018 to June 30, 2023; and

WHEREAS, the Parties now wish to clarify their intentions with respect to Article 10, Section G.3 of the RAME MOU; and

WHEREAS, representatives of the City and RAME have met and conferred in good faith, and now wish to effect changes with respect to Article 10, Section G.3 of the RAME MOU;

NOW, THEREFORE, in consideration of the mutual promises contained herein, RAME and the City agree as follows:

AGREEMENT

Section 1. Article 10, Section G.3 of the RAME MOU, entitled “Health Insurance,” is hereby amended to read as follows:

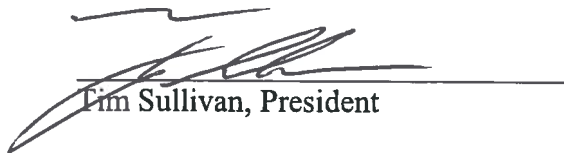
Unit members with ten (10) years of continuous employment with the City who concurrently retire from the City and the CalPERS system may elect to receive “Medical Bridge” health insurance from the city. “Medical Bridge” health insurance is defined as single party coverage for the retired unit member only. Members who elect medical bridge health insurance will be entitled to coverage under the lowest cost medical and dental insurance plans as provided by the City to its then existing Unit members until the member reaches the age of Medicare eligibility at which time the benefit will cease. Unit members who receive the medical bridge health insurance can select higher cost plans offered by the City to its then existing members and/or coverage for dependents, however, the additional cost for the plan or additional dependents shall be paid for by the Unit member and not by the City.

CITY OF REDLANDS



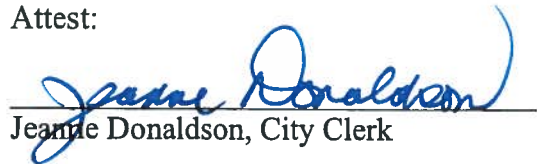
Paul Barich, Mayor Pro Tempore

REDLANDS ASSOCIATION OF  
MANAGEMENT EMPLOYEES



Tim Sullivan, President

Attest:



Jeanne Donaldson, City Clerk