

CITY OF REDLANDS AND THE REDLANDS ASSOCIATION OF FIRE  
MANAGEMENT SIDE LETTER OF AGREEMENT (2018)

This Side Letter of Agreement amending the July 1, 2018 – June 30, 2023 Memorandum of Understanding between the Redlands Association of Fire Management Employees (RAFME) and the City of Redlands (“City”) is made and entered into this 16<sup>th</sup> day of October, 2018. RAFME and the City are sometimes individually referred to herein as a “Party” and, together, as the “Parties.”

RECITALS

WHEREAS, on December 5, 2017, RAFME and the City agreed to a Memorandum of Understanding (“RAFME MOU”) for the period of July 1, 2018 to June 30, 2023; and

WHEREAS, the Parties now wish to clarify their intentions with respect to Article 15 of the RAFME MOU; and

WHEREAS, representatives of the City and RAFME have met and conferred in good faith, and now wish to effect changes with respect to Article 15 of the RAFME MOU;

NOW, THEREFORE, in consideration of the mutual promises contained herein, RAFME and the City agree as follows:

AGREEMENT

Section 1. Article 15 of the RAFME MOU, entitled “Shift Differential Pay for Fire Members,” is hereby amended to read as follows:

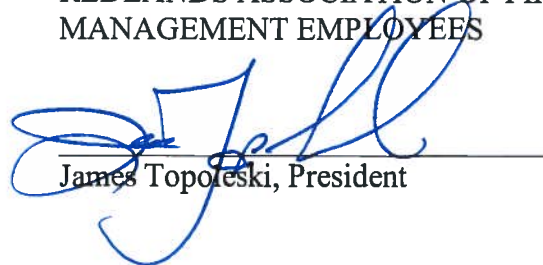
Article 15: Shift Differential Pay for Fire Members

The Deputy Fire Chief and the Fire Battalion Chiefs who are assigned to a forty (40) hour workweek (or 9/80 schedule) shall be compensated at seven and one half percent (7.5%) times the base hourly rate for Shift Differential Pay. This benefit does not apply to Battalion Chiefs who are assigned to the twenty-four (24) hour shift work schedule.

CITY OF REDLANDS

REDLANDS ASSOCIATION OF FIRE  
MANAGEMENT EMPLOYEES

  
\_\_\_\_\_  
Paul W. Foster, Mayor

  
\_\_\_\_\_  
James Topoleski, President

Attest:

  
\_\_\_\_\_  
Jeanne Donaldson, City Clerk

