

**City of Redlands
Human Relations Commission
Council Chambers, Civic Center
35 Cajon Street, Redlands, CA 92373
Special Meeting, November 25, 2024
6:30 - 7:30 pm**

Ken Ford, Chairperson, Gail Howard, Commissioner, Julie Houston, Commissioner, Roy George, Commissioner, Vanessa Aranda, Commissioner, Roop Kishor Goyal, Commissioner, Roya Damsaz, Commissioner, Alicia Gyllenhammer, Commissioner, Ryan Chau, Student Commissioner

Council Liaison – Jenna Guzman-Lowery Staff Liaison – Sarah Redinger

A. Call to Order – Attendance

B. Reading of Committee Mission and Purpose

C. Public Comment

At this time, the Human Relations Commission will provide an opportunity for the public to address them on any subject, within the jurisdiction of the Human Relations Commission, which is not already scheduled on this agenda. However, any matter that requires action will be referred to staff for a report and possible action at a subsequent Human Relations Commission meeting. Please limit your comments to three (3) minutes.

D. Approval of the Minutes from Meeting on August 4, 2024

E. New Business

1. Discussion and possible action regarding a proclamation to condemn the persecution of religious minorities in Bangladesh.
2. Discuss and take possible action on adding Commissioner Damsaz to the Cultural Humility Subcommittee.
3. Discuss and determine items for January 13, 2025 Human Relations Commission Meeting.
4. Discuss roles, duties, and take possible action on nominations in preparation for electing Human Relations Commission officers at January 13, 2025 meeting.
5. Discussion and take possible action on Human Relations Commission annual report to City Council, scheduled for presentation February 18, 2025.
6. Discussion of Diversity, Equity, and Inclusion (DEI) initiatives.

F. Old Business - None

1. Discuss and take possible action on planning for future action by Cultural Humility Subcommittee.

G. Possible Agenda Items for Next Meeting

H. Treasurer's Report

I. Staff Report - None

J. Council Report - None

K. Adjournment

The next regular meeting will be held January 13, 2025.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Goutam Dobe, of the Municipal Utilities and Engineering Department at (909) 798-7584 ext. 2. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.102-35.104 ADA Title II)