

City of Redlands  
2015-2016  
Adopted Budget

Police

**Mission Statement:**

The Redlands Police Department has developed and implemented a strong community oriented policing philosophy and developed evidenced based policing strategies to reduce crime and insure quality service to our community. We strive to promote virtue based policing and service oriented leadership. Included in the strategy is prevention, intervention and suppression efforts designed to enhance the department's ability to promote community safety.

**Departmental Goals:**

- Develop leaders
- Use technological improvements to create efficiencies and prevent and reduce crime
- Continue to improve customer service, morale, and performance
- Continue the department's Officer Wellness Program
- Improve organizational professionalism
- Leverage available resources through the use of volunteers, analysts, video cameras and data driven solutions to create greater efficiencies

**Sustainability Efforts:**

- Officers and volunteers continue to regularly use Segways, foot patrol, and bicycles for downtown patrol duties and special events
- The department continues to find new smart phone applications that will significantly reduce the amount of paper used to collect information

**Performance Measures:**

- Maintain our response time to emergency calls-for-service at 5:30 or less
  - Improved safety of citizens through an expedient response
- Decrease injury collisions in the City by 5% through education and enforcement
  - Improved safety of citizens while driving in the City
- Maintain Part 1 Crime clearance rates above national average
  - Improved ability to reunite victims with their stolen property
  - Improved accountability for offenders that commit crime in the City

City of Redlands  
2015-2016  
Adopted Budget

REVENUE DETAIL

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>POLICE DEPARTMENT</u></b>				
3102 Bicycle License	50	50	50	50
3170 Code Enforcement/Admin Citation	1,775	2,500	0	0
3171 Adult Oriented Business Permit	3,526	3,500	3,500	3,500
3195 Miscellaneous Permit	2,764	2,400	2,800	2,500
3255 Federal Reimbursement	86,170	0	70,000	70,000
3305 Cost Recover/Reimb Expenditure	49,482	110,000	40,000	40,000
3309 Application/Filing Fee	1,818	700	1,000	750
3320 Depositions	7,225	6,000	10,000	7,500
3321 Fingerprints/Background Check	12,887	12,000	15,000	12,000
3324 Police Reports	1,934	2,000	2,500	2,000
3430 Vehicle Impound Fees	45,122	40,000	40,000	42,000
3431 Tow Fees	30,927	26,000	26,000	26,000
3432 False Alarm Fees	89,772	65,000	80,000	85,000
3433 Booking Restitution	1,340	1,200	1,000	1,000
3512 Returned Check Charge	235	150	78	50
3516 Sale of Surplus Property	23,980	2,000	8,948	2,000
3530 Miscellaneous Receipts	20,622	1,000	5,773	1,000
3590 Donations	6,500	20,000	20,000	0
3730 POST Training Reimbursement	16,562	13,000	20,000	20,000
3732 Crossing Guard Reimbursement	57,674	57,713	57,713	57,713
3734 Contract Services	7,166	6,000	7,000	7,000
3735 IRNET Reimbursement	20,139	20,000	18,000	19,150
<b>TOTAL POLICE DEPARTMENT</b>	<b>487,670</b>	<b>391,213</b>	<b>429,362</b>	<b>399,213</b>
<b><u>POLICE - ANIMAL CONTROL</u></b>				
3170 Code Enforcement/Admin Citation	2,600	0	3,500	2,500
3332 Animal Adoptions	12,542	12,000	12,000	12,000
3333 Boarding Fees	1,315	1,200	1,000	1,000
3334 Owner Release for Adoption	6,939	6,500	5,500	5,500
3335 Shelter Apprehension Fees	6,590	7,000	5,000	5,000
3336 Shelter Deposit Fees	21,599	21,600	20,000	20,000
3512 Returned Check Charge	234	250	150	150
3530 Miscellaneous Receipts	24	0	0	0

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	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>POLICE - ANIMAL CONTROL (CONT)</u></b>				
3570 Trap Rentals	1,886	1,500	900	900
3737 Animal Pick-Up Reimbursement	4,927	5,000	5,000	5,000
<b>TOTAL POLICE - ANIMAL CONTROL</b>	<b>58,656</b>	<b>55,050</b>	<b>53,050</b>	<b>52,050</b>
<b><u>ASSET FORFEITURE (246)</u></b>				
3460 Drug Confiscation - State	28,855	21,000	9,739	9,500
3461 Drug Confiscation - Federal	470,521	294,500	179,240	180,000
3463 15% Drug/Gang Prevention - St	5,092	3,675	1,719	2,000
<b>TOTAL ASSET FORFEITURE</b>	<b>504,468</b>	<b>319,175</b>	<b>190,698</b>	<b>191,500</b>
<b><u>POLICE GRANTS (247)</u></b>				
3200 State Grants	184,250	110,429	234,605	0
3250 Federal Grants	1,087,844	172,859	1,037,721	0
3540 Other Grants	125,000	0	80,000	0
3590 Donations	1,961	0	0	0
<b>TOTAL POLICE GRANTS</b>	<b>1,399,055</b>	<b>283,288</b>	<b>1,352,326</b>	<b>0</b>
<b><u>SUPPL LAW ENFORCEMENT (249)</u></b>				
3200 State Grants	102,279	106,643	107,291	113,000
3510 Investment Income	1,771	0	1,686	968
<b>TOTAL SUPPL LAW ENFORCE.</b>	<b>104,050</b>	<b>106,643</b>	<b>108,977</b>	<b>113,968</b>

City of Redlands  
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Police  
Field Services

Investigative Services Bureau

Program Description:

The Redlands Police Department's Investigative Services Bureau is responsible for conducting criminal investigations and unresolved field investigations. Following up on the initial efforts of patrol and community service officers, the Investigative Services Bureau's mission is to identify and apprehend those accountable for the commission of various crimes, such as homicides, sexual assaults, robberies, burglaries, thefts and aggravated assaults, the recovery of stolen property, and eliminating the innocent and wrongfully accused. Criminal investigations include gathering information, interviewing parties, and collecting evidence. The arrests of offenders and recovery of stolen property is accomplished through the evaluation of crime trends and patterns, the identification and location of past and probable offenders, and the utilization of modern police technology and forensic sciences. By developing and maintaining active relationships between the Redlands Police Department and other law enforcement agencies, social service organizations, local citizen groups, and the District Attorney, the investigators successfully bring criminal cases to prosecution and conviction.

The Redlands Police Department's Investigative Services Bureau (ISB) is comprised of the following specialized units:

- *Violent Crimes Unit:* This unit has primary responsibility for homicides, rapes, assaults, robberies, and other acts of violence against adults.
- *Special Victims Unit:* This unit has primary responsibility for crimes against children, senior citizens, and crimes committed by juveniles.
- *Property Crime Unit:* This unit is responsible for burglaries, fraud, identity theft, vehicle theft and other theft related crimes.
- *Forensic Investigation/Property and Evidence Unit:* This unit is responsible for crime scene processing, evidence, property retention, and all forensic evidence development and preservation.
- *Crime Analysis Unit:* This unit has primary responsibility for analyzing crime trends, series, and patterns to increase the department's ability to investigate and apprehend criminals, as well as control crime.

Program Objectives:

- Investigate crimes to disposition, including arrest, prosecution, and conviction
- Develop and implement strategies to address crime trends, patterns, and series
- Train and educate patrol officers in specialized criminal investigations and procedures
- Process crime scenes and effectively handle all evidence and seized property

Significant Program Changes:

None

## Accomplishments for Fiscal Year 2014-2015:

- In September, detectives responded to the 1000 block of Post Street to investigate the murder of a 17-year-old male who was found in an alley. The investigation revealed that the victim was attempting to steal a marijuana plant from the suspect's backyard. After extensive investigation, detectives arrested the suspect for the homicide. The suspect is currently awaiting trial for murder.
- Detectives investigated an assault with a deadly weapon case where the suspect stabbed the victim in the neck. Through tireless investigation, detectives and Multiple Enforcement Officers identified the suspect and arrested him. Upon being arrested, detectives were able to determine that the suspect had also been involved in an armed robbery in another jurisdiction. The suspect was held to answer on all charges and faces 25 years to life in prison.
- The GPS Tracker Program that the Redlands Police Department began using to solve crime and apprehend criminals is now a nationally recognized crime-fighting tool. To date, the program is responsible for the arrest of 152 suspects for various crimes in the City.

## Special Operations Bureau

### Program Description:

The Redlands Police Department's Special Operations Bureau (SOB) was created to lead the department's proactive efforts to intervene in street level felonious crime through prevention, intervention, and suppression of criminal activity. The SOB is comprised of the following seven specialized units:

- *Multiple Enforcement Team (MET)*: MET is a proactive group of officers whose responsibilities include monitoring and suppressing gang activity, addressing emerging crime patterns and series, and conducting investigations on gang-related crimes. MET suppresses gang activities and crime patterns through street contact, intelligence gathering, and selective enforcement. MET works closely with the probation and parole departments and participates in countywide gang suppression activities. MET is also responsible for staffing the PACT position and fulfilling the obligations associated with the assignment. In addition, MET is responsible for the fugitive apprehension of suspects who have committed serious crimes in the City of Redlands. MET also handles all criminal extraditions for the police department. This requires team members to travel to different jurisdictions or states to retrieve wanted suspects who have been apprehended for crimes committed in Redlands. The team relies heavily on crime data and analysis to perform their mission. MET also serves as the department's Special Weapons and Tactics Team (SWAT). They perform high-risk operations that fall outside the abilities of regular officers. SWAT duties include serving high-risk search warrants and dealing with barricaded suspects and heavily-armed criminals.
- *Post Release Community Supervision (PRCS) Liaison*: The Redlands Police Department has partnered with the San Bernardino County Probation Department in efforts to better supervise and rehabilitate people who are released into our community from state prison and county jail, pursuant to Assembly Bill 109. The San Bernardino County Probation Department has assigned one probation officer, on a full time basis, to work with the Redlands Police Department Multiple Enforcement Team. The team created PREPARE, Probation & Redlands Empowering Program Assisting with Re-entry Efforts. The team interacts with the PRCS probationers released to the Redlands area on a daily basis and is responsible for monitoring the compliance of their terms of probation and taking enforcement action when appropriate. Through the collaborative efforts of the Redlands Police Department, the San Bernardino County Probation Department, and community volunteers, the team also offers a wide variety of resources to assist the PRCS probationers with their re-entry into society. This is a collateral duty of the Multiple Enforcement Team.
- *Police and Corrections Team (PACT)*: PACT consists of one police officer from RPD along with parole officers from the California Department of Corrections. They interact on a consistent basis with those parolees released to the Redlands area. The team focuses on facilitating the parolee's

successful transition back to the community and into their family environment. The team is also responsible for monitoring the parolee's compliance with their terms of parole and taking the appropriate enforcement action. This is a collateral duty of the Multiple Enforcement Team.

- **Narcotics Unit:** This unit addresses the persistent issues surrounding the sales, distribution, and use of illegal drugs. It supervises and staffs much of the *East Valley Street Enforcement Team (EVSET)* which is a regional narcotic's task force also comprised of members of the San Bernardino County Sheriff's Department and the Beaumont Police Department. The unit is responsible for suppressing drug-related crime in the eastern portion of the San Bernardino Valley up to and including the City of Beaumont. The narcotics unit has an officer that is a member of IRNET, the *Inland Regional Narcotics Enforcement Team*. The IRNET Team is responsible for major narcotics investigations throughout the Inland Empire. The narcotics unit also has an officer assigned to the Drug Enforcement Agency (DEA) Task Force. The task force is responsible for major narcotics investigations throughout the greater Inland Empire area and beyond. Additionally, an officer and narcotics detection canine are assigned to a Parcel Interdiction Team. This team is responsible for locating narcotics and paraphernalia entering the community through the mail.
- **Air Support Unit:** The RPD Air Support Unit provides aviation support to the Redlands Police Department, as well as regionalization with the Fontana Police Department, with the goal of enhancing the safety of officers and the public, reducing crime, and increasing community support for law enforcement.
- **Crisis Negotiation Team:** The RPD Crisis Negotiation Team responds to incidents that involve barricaded subjects, with or without hostages, and suicidal subjects. Using highly skilled and trained negotiators, the team strives to resolve incidents as peacefully as possible, thereby reducing the risk of injury or loss of life.
- **Community Policing:** Two officers are assigned to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime in Redlands. The community policing officers organize several events throughout the year to promote resident's positive interaction with law enforcement. In addition, they deal with the issue of homelessness and diligently work to connect the homeless population with resources to help them overcome their challenges.

#### Program Objectives:

- Use proactive efforts through prevention, intervention, and suppression to address criminal activity, crime trends, and criminal offenders
- Continue participation in the EVSET, IRNET, DEA, and Parcel Task Forces which enhance the effectiveness of efforts to lower illegal narcotic sales, use, and production in the Inland Empire area
- Continue collaborative efforts to supervise and rehabilitate probationers released into our community on Post Release Community Supervision (PRCS)
- Continue implementation of the Police and Corrections Team (PACT) which has achieved success with parolees and their families
- Train and educate patrol officers in specialized criminal investigations and procedures
- Leverage the Department's resources through air support

#### Significant Program Changes:

Obtained a full-functioning armored rescue vehicle.

#### Accomplishments for Fiscal Year 2014-2015:

- MET has made over 620 arrests so far in FY 2014/2015
- MET located a stolen vehicle in the area of Webster/Union. After conducting surveillance, the car drove away. MET officers stopped the car and arrested a subject for possession of stolen property. Officers used information from that arrest and wrote a search warrant for a residence



located in the 800 block of West Lugonia Avenue. The search warrant revealed the resident was operating a chop shop in the back yard of the residence.

- MET developed information that subjects involved in residential burglaries were hiding in the 900 block of Colombia Street. During surveillance, officers observed two subjects in the backyard of a residence. As officers attempted to contact the subjects, one of the subjects ran but was quickly detained. Officers discovered iPads, MAC books, an Xbox, a badge, EMT equipment and jewelry were in his possession. Officers determined the items were stolen from at least three different residential burglaries.
- IRNET conducted an investigation that led to the seizure of 110 kilos of cocaine and approximately \$1.3 million in cash.
- IRNET conducted an investigation that led to the confiscation of 15 kilos of cocaine, 58 lbs. of methamphetamine, three firearms, and approximately \$5,000 cash from a residence.
- In 2014, EVSET made 278 arrests, served 109 search warrants, located 40 firearms (including 2 assault rifles), located two drug labs, and seized 94.5 lbs. of methamphetamine, 1.5 lbs. of heroin, 204 lbs. of marijuana, 10,978 pills, 2.6 lbs. of cocaine, and \$344,934 in US currency.
- EVSET has conducted three vice operations in Redlands leading to two arrests from massage parlors and two arrests from motels for prostitution.
- The Redlands Police Department K9 Officer continues to work with the United States Postal Inspectors conducting parcel interdictions. They have seized large quantities of narcotics and US currency throughout the year.
- The RPD Air Support Unit (Redhawk-1) handled over 1,300 calls for service. Over 800 of those calls were without the use of ground units. They were the first on-scene to over 200 calls, assisted on 72 felony arrests, located 16 stolen vehicles with Lojack, assisted in 6 vehicle pursuits and 15 foot pursuits, and assisted in the seizure of over \$1.7 million in narcotics and \$1.2 million dollars in cash.
- Volunteer pilots and co-pilots donated over 2,500 hours to sustain our air support efforts.
- Community Policing Officers partnered with City personnel, local businesses, and service groups on a campaign to address aggressive panhandling in the City. Literature, posters, and a donation website were introduced to educate the community on homeless issues and provide a charitable alternative for citizens to donate to.
- Community Policing Officers organized several youth related activities focused on creating positive interactions between law enforcement and the youth in the community. Examples include the Christmas Block Party, Tailgate With-A-Cop, Shop With-A-Cop, Midnight Hoops, and Back-2-School Jam.
- The Department partnered with Bikes4Vets, a program designed to provide bicycles to local veterans in need of transportation. 23 bicycles were given to the organization just in time for Christmas.
- Every Officer was equipped with a Level-4 vest for use in active shooter and other violent situations.

## OPERATIONS DIVISION

### Patrol Services Bureau

#### Program Description:

The Patrol Services Bureau is one of the most visible units in the department, as it provides twenty-four hour a day service to the citizens of our community. Patrol Officers respond to a wide variety of emergency and non-emergency calls for service. The Patrol Services Bureau is comprised of several sub-units which are:

- *Patrol:* Patrol teams are comprised of seven to eight officers including the corporal and sergeant. There are six patrol teams that rotate schedules supplemented by civilian Community Service Officers.
- *Traffic and Special Events:* One sergeant is assigned to the Traffic and Special Events Unit. This person is responsible for coordinating the efforts of the traffic officers assigned to each patrol team and parking control officers to effectively investigate traffic related matters and to enforce

parking standards throughout the City. The sergeant also manages all the OTS (Office of Traffic Safety) grants which encompass sobriety checkpoints, Click It or Ticket, additional traffic enforcement and DUI saturation patrols during special events and holidays. In addition to traffic duties, the sergeant and three parking control officers organize traffic flow for all the special events in town such as the Christmas Parade, Redlands Bicycle Classic, Run Through Redlands, Lincoln Pilgrimage Parade, RHS and REV graduation ceremonies, several triathlon/5-10 K runs and approximately thirty additional special events that are held on weekends that require traffic control. The police sergeant also supervises all Citizen Volunteer Patrol members and our Park Rangers.

- **Reserves:** The Redlands Police Department Reserve Unit is comprised of volunteers from a variety of professions, who live in the city or neighboring communities. Reserve officers receive extensive training in the many facets of law enforcement, which they routinely put to use while assisting the department. Reserve officers render valuable assistance to all units in the department including: patrol, traffic, community policing, and investigations. Reserve officers most frequently assist in patrol related activities such as traffic and crowd control. They are also involved in investigative and administrative assistance. Reserve officers are available for call-out to assist in special emergency situations, such as flooding, fires, major traffic collisions and crime scene security. The officers provide other public service assistance, such as maintaining security at school functions and sports activities. The Reserve Unit also serves as valuable training for future law enforcement officers. Throughout the history of the Unit, many members have been hired by the Redlands Police Department and other local agencies as full-time police officers. The Reserve Unit currently consists of three members.
- **Citizen Volunteers:** The Department also has a Citizen Volunteer Patrol (CVP) unit consisting of 40 hard working men and women. After a person successfully completes the application process to join the CVP program, they spend 32 hours in a preparation academy. This intensive training gives them an understanding of the various components of the department and the expectations of the community. After their initial training the CVPs patrol the City in specially marked patrol units.
- **Park Rangers:** The Redlands Police Department's Citizen Volunteer Park Ranger (CVPR) Unit follows the concept that a highly visible, uniformed, unarmed "eyes and ears" unit will assist the Police Department in making the City parks, City orange groves, the Santa Ana River Wash, and San Timoteo Canyon safer places for the community's use. The CVPRs patrol on horseback, dual sport motorcycles, Segways, mountain bikes and on foot. CVPRs routinely visit with citizens in the patrol areas and are considered one of the department's "public relations" units. CVPRs are on the lookout for illegal activities in the patrol areas, including the use of alcohol, smoking in the parks, after-hours activities in the parks, significant trash accumulations, and signs of suspicious activity. All CVPRs on patrol carry a police radio and are in constant contact with dispatch and the officers on duty. The Unit currently has 40 CVPRs.
- **Explorers:** The Redlands Police Department Law Enforcement Explorer Post is a career exploration program, sponsored by the department and affiliated with the Boy Scouts of America. The Explorer Post began in 1968 and has been the starting point for many future law enforcement officers. Young men and women interested in joining the program must be at least 15 years of age and no older than 21 years. The program is one of career exploration and education for youth interested in learning about the field of law enforcement. The program is not designed to rehabilitate troubled youth, but to further the knowledge of youth of good moral, ethical and educational standing who maintain a GPA of 2.0 or higher. The program currently has 10 Explorers.
- **Field Training and Evaluation Program:** The field training and evaluation program is responsible for the development of new recruits into competent officers. The Department currently has 11 field training officers.
- **Custody:** The Department contracts with G4S Secure Solutions for 112 hours per week to provide custody officers who are responsible for the booking, processing, and transportation of prisoners.

#### Program Objectives:

- Respond to all calls for service in a timely manner and render appropriate assistance upon arrival



- Conduct criminal investigations and prepare required documentation to be forwarded to investigators, the District Attorney and/or other agencies
- Maintenance of a 'lockup' custodial facility that is in compliance with applicable state and federal law
- Development of new recruits into competent police officers
- Maintain an atmosphere of positive and professional contacts between all officers and members of our community
- Support the Department's community policing and problem solving efforts through active participation and input on issues
- Conduct proactive patrols and take the appropriate enforcement action
- Reduce the amount of traffic collisions by enforcing traffic violations
- Reduce the amount of traffic collisions caused by DUI drivers by conducting DUI checkpoints
- Maintain a strong, viable volunteer program that assists Department members in their efforts to provide a safe and sustainable community

#### Significant Program Changes:

- 4 officers hired under federal Community Oriented Policing Services grants were retained at the conclusion of the grants.
- The custody contract with G4S was increased from 80 hours to 112 hours per week to more efficiently manage the Department's patrol resources.

#### Accomplishments for Fiscal Year 2014-2015:

- The division continued to utilize its Community Response Unit (CRU) to perform a variety of suppression, prevention, and intervention activities to address crime, traffic, and disorder issues. The CRU is a function of the Patrol Services Bureau and will primarily be staffed with officers on an overtime basis and by Reserves, when they are available.
- In an effort to address crime and disorder issues in the downtown area, as well as in other commercial areas, the Operations Division reinstated the Department's bicycle patrol program. The bicycle patrol program is part of The Community Response Unit and has been largely successful in addressing issues surrounding homelessness, theft and disturbances. This program is particularly successful in reducing auto thefts in the Citrus Plaza during the busy holiday shopping period.
- A Crime Prevention and Education unit was established using an existing Community Service Officer to coordinate many of the Department's community outreach programs. This program brings crime and traffic safety presentations to schools, performs car seat inspections and coordinates the Neighborhood Watch program to name a few of its duties.
- Seven new police officers were successfully trained in the Field Training and Evaluation Program to fill vacancies created through attrition.
- The Operations Division coordinates the Responsible Redlands initiative which is a collaborative effort that focuses on curbing problems related to binge and underage drinking through ongoing strategic operations to enforce existing alcohol laws. Through this program, the Department has conducted several enforcement operations related to the provision of alcohol to underage individuals. Additionally, grant funding has allowed the Traffic Unit to perform over two dozen DUI checkpoints and 12 DUI saturation patrols this year in an effort to curb the deadly crime of impaired driving.
- Patrol officers have become accustomed to utilizing their department issued smart phones to aid in solving problems. For example, officers commonly use their phones to capture and transmit images of missing persons, suspects, and other 'Be On the Look Out' information instantaneously leading to incredible time and resource savings.
- CVP members donated 12,173 hours and the Citizen Volunteer Park Rangers donated 10,634 hours in 2014. These volunteers are a vital part of the department's strategy to meet the needs of the community.

City of Redlands  
2015-2016  
Adopted Budget

DEPARTMENT/DIVISION  
FIELD SERVICES

FUND  
GENERAL FUND

ORGKEY  
101200

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>SALARIES AND BENEFITS</u></b>				
4000 Full Time Salaries	6,837,721	7,611,968	7,417,810	8,669,889
4002 Labor Code Section 4850	393,052	0	141,822	0
4005 Salaries: Part Time	53,030	65,769	65,769	68,303
4010 Overtime Salaries	336,177	334,849	441,030	347,881
4011 Overtime: Reimbursable	202,645	280,500	213,076	264,525
4012 Stand By	1,659	21,708	6,475	21,708
4014 Homicide OT	15,448	0	6,772	0
4015 Banked Leave Buy Back	1,482,604	960,000	1,129,783	1,000,000
4025 Police Reserves	7,300	17,400	4,400	18,300
4035 Overtime: Court/Other	54,438	71,500	57,746	75,075
4050 Pension Contributions	3,894,004	4,273,113	3,912,918	4,472,023
4051 Fica/Medicare	166,443	186,327	175,574	193,786
4053 Deferred Compensation	9,406	9,881	10,153	10,361
4055 Health/Dental Insurance	1,646,965	1,602,760	1,512,312	1,483,938
4057 Disability Insurance	4,005	5,132	4,274	4,584
4058 Unemployment Insurance	27,953	38,192	33,278	40,470
4059 Life Insurance	5,101	5,335	5,148	5,533
4081 Eyecare Reimbursement	675	2,025	2,025	2,194
4082 Clothing Allowance	96,375	98,400	89,600	103,450
4085 Other Taxable Benefits	56,402	72,180	83,147	96,672
<b>TOTAL SALARIES AND BENEFITS</b>	<b>15,291,403</b>	<b>15,657,038</b>	<b>15,313,113</b>	<b>16,878,692</b>
<b><u>SERVICES</u></b>				
5040 Undercover Investigations	20,000	20,000	20,000	20,000
5360 Machinery & Equip Maint	7,334	7,500	7,500	7,500
5395 Info Technology Services Charge	130,274	130,274	130,274	131,058
5880 Special Contractual Services	212,854	255,990	255,990	278,480
5950 Bad Debt Expense	11,518	12,000	16,000	15,000
<b>TOTAL SERVICES</b>	<b>381,980</b>	<b>425,764</b>	<b>429,764</b>	<b>452,038</b>

City of Redlands  
2015-2016  
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**DEPARTMENT/DIVISION**  
FIELD SERVICES

**FUND**  
GENERAL FUND

**ORGKEY**  
101200

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>SUPPLIES</u></b>				
6120 Chemical & Lab Supplies	2,999	3,000	3,000	3,000
6210 Repair/Maintenance Supplies	13,783	0	0	0
6510 Small Tools & Equipment	4,906	5,000	11,000	5,000
6590 Special Departmental Supplies	19,990	19,800	25,000	25,000
<b>TOTAL SUPPLIES</b>	<b>41,678</b>	<b>27,800</b>	<b>39,000</b>	<b>33,000</b>
<b><u>FIXED ASSETS</u></b>				
7100 Motor Vehicles	141,602	581,864	601,965	0
7140 All Other Equipment	0	205,939	198,299	0
7150 Other Betterments/Improvement	0	34,436	34,436	0
<b>TOTAL FIXED ASSETS</b>	<b>141,602</b>	<b>822,238</b>	<b>834,700</b>	<b>0</b>
<b>DIVISION TOTAL</b>	<b>15,856,663</b>	<b>16,932,840</b>	<b>16,616,577</b>	<b>17,363,730</b>

City of Redlands  
2015-2016  
Adopted Budget

Police  
Communications

**Program Description:**

The Communications Section is a significant component of the Police Department, providing a vital link between the community and public safety personnel. Communications personnel are often the first contact in a citizen's emergency situation. Communications personnel interpret the individual's needs and coordinate the response of appropriate services to meet those needs. These highly trained individuals are responsible for providing assistance to callers on more than twenty-five incoming telephone lines including 911 emergency, alternate emergency and business lines. In addition to answering the multitude of phone lines, communications personnel are tasked with dispatching calls via radio and a Computer Aided Dispatch (CAD) system. They also monitor over a dozen different radio channels. These radio channels include all of the frequencies utilized by the various units of the department, local government and other allied agencies. Dispatchers use a unified channel to link a Redlands Police Department officer with officers from other area agencies. This radio link capability is especially useful during vehicle pursuits into other jurisdictions and when responding to mutual requests for assistance. The Communication Section also utilize a variety of cameras from various locations in town to support responding units on calls for service and by providing an additional resource to ensure site security at the various locations. The Communications Section implemented the ability for members of the community to contact the Communications Unit through a 911 e-mail system which is currently one of the only such systems in San Bernardino County. The Communications Section is currently allocated 4 camera operators, 13 full-time dispatchers, 3 part-time dispatchers and one shift supervisor, who respond daily to hundreds of telephone and radio calls.

**Program Objectives:**

- Increase effectiveness and improve efficiency through increased information in the field and to further compatibility to a SDSV System
- Answer all incoming calls on emergency, alternate emergency, and business lines in an expeditious and courteous manner, instantly prioritizing and relaying calls to police personnel in the field by entering designated calls for service into the CAD system, or immediately transferring the call to the appropriate agency for response; monitor and utilize over 130 cameras placed at various locations throughout the City of Redlands
- Dispatch calls for service, process requests from officers in the field, to include the response of additional personnel, equipment and/or resources
- Facilitate and prioritize telephone contacts and communication between the public, public safety agencies and other City departments
- Support the department's community policing policy, including but not limited to the one-on-one instruction from Redlands Police Dispatchers to local elementary students through the 911-for-Kids program. Support problem solving efforts through active participation and input on police department issues

**Significant Program Changes:**

None.

**Accomplishments for Fiscal Year 2014-2015:**

- Continued Quality Assurance and Review Program where Supervisors randomly reviewed calls to ensure that Police Department customer service expectations, departmental protocols and guidelines are met.
- Dispatchers answered 40,082 9-1-1 calls.
- Dispatchers answered 115,220 business and alternate emergency lines.
- There were 55,394 calls for service.
- Video cameras were used on 2,055 calls.
- The implementation of a new \$325,614 9-1-1 telephone system was completed in 2014. The new system interface consists of computers and keyboards and Next Generation 911 technology.

City of Redlands  
2015-2016  
Adopted Budget

**DEPARTMENT/DIVISION**  
**COMMUNICATIONS**

**FUND**  
GENERAL FUND

**ORGKEY**  
101201

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>SALARIES AND BENEFITS</u></b>				
4000 Full Time Salaries	664,898	767,520	673,904	754,599
4005 Salaries: Part Time	11,658	41,764	41,764	41,760
4010 Overtime Salaries	34,006	72,075	42,000	50,000
4012 Stand By	0	0	10,000	10,000
4015 Banked Leave Buy Back	18,052	17,280	9,525	18,510
4050 Pension Contributions	147,960	140,501	127,256	142,998
4051 Fica/Medicare	56,483	70,138	60,291	69,846
4055 Health/Dental Insurance	173,859	175,067	163,308	174,492
4057 Disability Insurance	7,108	8,751	6,775	7,841
4058 Unemployment Insurance	6,120	8,246	8,246	8,680
4059 Life Insurance	829	882	773	913
4081 Eyecare Reimbursement	597	3,150	3,150	3,319
4082 Clothing Allowance	11,700	14,000	10,000	14,250
4085 Other Taxable Benefits	4,300	4,200	7,242	11,571
<b>TOTAL SALARIES AND BENEFITS</b>	<b>1,137,570</b>	<b>1,323,573</b>	<b>1,164,234</b>	<b>1,308,778</b>
<b><u>SERVICES</u></b>				
5340 Office Equipment Maintenance	181	2,500	2,500	2,500
5395 Info Technology Services Charge	14,597	14,597	14,597	14,685
5580 Communications Svs & Rental	361,736	370,000	367,750	370,000
<b>TOTAL SERVICES</b>	<b>376,514</b>	<b>387,097</b>	<b>384,847</b>	<b>387,185</b>
<b><u>SUPPLIES</u></b>				
6500 Office Equipment & Furniture	2,646	2,998	2,998	2,998
6510 Small Tools & Equipment	470	1,270	1,270	1,270
6590 Special Departmental Supplies	1,240	1,400	1,400	1,400
<b>TOTAL SUPPLIES</b>	<b>4,356</b>	<b>5,668</b>	<b>5,668</b>	<b>5,668</b>
<b>DIVISION TOTAL</b>	<b>1,518,440</b>	<b>1,716,338</b>	<b>1,554,749</b>	<b>1,701,631</b>



City of Redlands  
2015-2016  
Adopted Budget

Police  
Support Services

**Program Description:**

The Support Services Bureau is comprised of diverse responsibilities that effect all operations of the department. The goal of the Support Services Bureau is to supply the necessary equipment, provisions, and support personnel to facilitate the citizens of Redlands with courteous service. The Support Services Bureau is comprised of the following units: Office of the Chief of Police, Operations Manager, Operations Coordinator, Records, and Maintenance.

The Office of the Chief of Police is comprised of the Chief, one Executive Assistant, one Management Analyst, and a Sergeant in charge of internal investigations. The Chief's Executive Assistant is the community's primary point-of-contact for the Office, handling complex and confidential executive level administrative and secretarial duties for the management staff. The Executive Assistant also coordinates special projects and events. The Management Analyst's responsibilities include ensuring the department's needs are being met through budget development and monitoring, purchase requisitions, grant coordination and payroll processing. The Executive Assistant and the Management Analyst ensure the department's compliance with governmental requirements. The Operations Coordinator coordinates the background investigations for new hires and oversees and maintains all training and personnel files. The Professional Standards Sergeant oversees internal investigations and personnel issues and is the point of contact for the community for any inquiries and complaints.

The Records Unit consists of a Customer Service Supervisor, 4 Customer Service Representatives, and 1 part time Court Liaison who are responsible for the maintenance and security of all criminal records, as well as processing all reports, citations and other records produced by the other departmental units. The Customer Service Representatives are also the primary point-of-contact for the community when they come to the department for records. The Records Unit ensures the department's compliance with statutory requirements for the input and processing of many records and trains others in the California Law Enforcement Telecommunications System. Records personnel are also responsible for cross-reporting to other law enforcement agencies, courts, Child Protective Services,

The Maintenance Worker responds to concerns of safety issues that are minor, general maintenance. He works with the City's Building Maintenance staff to assist the department when projects are larger in scale. Our maintenance worker provides minor repairs which keeps down time to a minimum.

The Operations Manager oversees the Records Unit, Communications Unit, the D.A. liaison, the maintenance worker, part-time fleet Customer Service Officer, fleet and other specialized duties. She works daily with other city staff to ensure a timely response from the Police Department.

**Program Objectives:**

- Ensure that all department members receive training for the California Law Enforcement Telecommunications System computer system
- Provide expedient service to police officers, court officials, citizens and the press when requesting records information
- Ensure department safety and efficiency through standard maintenance programs
- Process records in compliance with statutory requirements
- Provide outstanding customer service to internal and external customers

**Significant Program Changes:**

- CryWolf software was purchased as a false alarm management solution. It tracks false alarms, processes invoices, and collects payment. CryWolf false alarm management solutions reduce false alarms, increase fee and fine collections, and streamlines false alarm administration drastically reducing the amount of staff time that was previously spent to process false alarms.

**Accomplishments for Fiscal Year 2014-2015:**

- Customer Service Representatives processed over 10,000 reports, 2,883 arrest reports, 2,021 traffic citations, 938 traffic collision reports, and 488 vehicle releases in compliance with statutory requirements. Along with processing the reports Customer Service Representatives entered 1,230 calls for service at the front counter.
- In June 2014 the police department started Beta testing a new software program called Thin Blue Line. This program allows officers to use an iPad in the field to write citations. The use of the iPad speeds up the process of issuing citations, facilitating exchange of information and writing collision reports all while in the field.
- 18 patrol units and 4 unmarked sedans were purchased and outfitted, replacing 22 older units in the fleet and rotating them out of service, ensuring the safety of the officers driving them.

City of Redlands  
2015-2016  
Adopted Budget

DEPARTMENT/DIVISION  
SUPPORT SERVICES

FUND  
GENERAL FUND

ORGKEY  
101202

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>SALARIES AND BENEFITS</u></b>				
4000 Full Time Salaries	711,109	731,328	799,329	846,135
4005 Salaries: Part Time	29,458	119,500	24,134	95,000
4010 Overtime Salaries	9,363	11,200	6,500	11,200
4015 Banked Leave Buy Back	32,778	41,750	54,063	50,274
4050 Pension Contributions	243,787	209,481	171,212	199,169
4051 Fica/Medicare	47,167	57,490	61,461	63,187
4053 Deferred Compensation	8,630	8,708	8,827	9,211
4055 Health/Dental Insurance	148,239	123,102	145,983	137,730
4056 Worker's Comp Insurance	509,189	605,940	605,940	754,581
4057 Disability Insurance	3,770	4,359	4,352	4,550
4058 Unemployment Insurance	4,985	6,836	6,691	6,944
4059 Life Insurance	669	677	736	740
4081 Eyecare Reimbursement	1,310	2,419	2,419	2,700
4082 Clothing Allowance	1,313	1,234	1,153	1,234
4084 Clothing Cash Payment	1,400	2,485	2,485	2,566
4085 Other Taxable Benefits	13,552	5,850	11,135	8,005
<b>TOTAL SALARIES AND BENEFITS</b>	<b>1,766,719</b>	<b>1,932,359</b>	<b>1,906,418</b>	<b>2,193,225</b>
<b><u>SERVICES</u></b>				
5034 Collection Agent/Bank Fees	50	100	50	100
5050 Fingerprinting	12,255	20,000	13,500	20,000
5140 Legal Services	1,247	2,485	2,485	3,200
5141 Settlements/Judgements	790	0	0	0
5180 Medical/Physicals	35,297	72,000	60,000	72,000
5190 Other Professional Services	0	10,000	10,000	0
5255 Travel Expense Reimbursement	42,632	68,250	42,743	68,250
5270 Printing and Binding	9,175	29,695	25,695	29,695
5275 Postage	3,747	6,000	6,000	6,000
5280 Advertising	403	0	0	0
5303 Telephone	175,790	200,000	197,500	200,000
5310 Electricity & Gas	4,798	6,000	5,500	6,000

City of Redlands  
2015-2016  
Adopted Budget

DEPARTMENT/DIVISION  
SUPPORT SERVICES

FUND

GENERAL FUND

ORGKEY

101202

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>SERVICES (CONT)</u></b>				
5510 Land and Building Rent	0	0	0	5,400
5360 Machinery & Equip Maint	3,704	5,000	5,000	5,000
5365 Vehicle Maintenance	6,699	4,000	5,000	4,000
5395 Info Technology Services Charge	1,093,170	1,093,170	1,093,170	1,099,749
5396 City Garage Charges	667,657	432,353	432,353	366,908
5570 Office Equip & Furn Rent	22,548	29,190	29,190	29,190
5590 Other Rentals	520	500	525	525
5800 Subscriptions & Memberships	3,975	4,500	4,500	4,500
5840 Training	53,153	50,493	76,000	85,500
5880 Special Contractual Services	21,884	34,716	32,973	44,814
5950 Bad Debt Expense	1,210	1,500	500	1,500
<b>TOTAL SERVICES</b>	<b>2,160,704</b>	<b>2,069,952</b>	<b>2,042,684</b>	<b>2,052,331</b>
<b><u>SUPPLIES</u></b>				
6130 Books & Supplies	400	500	500	500
6140 Office Supplies	34,201	34,000	35,000	40,000
6160 Medical Supplies	390	1,300	1,300	1,300
6170 Weapons & Ammunitions	35,193	141,134	141,134	50,000
6180 Turnouts/Uniforms/Sfty Clothing	30,858	44,142	44,142	44,142
6190 Photo & Copying Supplies	1,309	10,000	10,000	1,500
6210 Repair/Maintenance Supplies	186	500	500	500
6310 Janitorial Supplies	0	500	50	500
6500 Office Equipment & Furniture	4,966	5,500	8,000	5,500
6510 Small Tools & Equipment	1,147	1,500	1,500	1,500
6560 Food	1,858	2,000	2,000	2,000
6590 Special Departmental Supplies	9,074	10,000	11,000	11,000
<b>TOTAL SUPPLIES</b>	<b>119,582</b>	<b>251,076</b>	<b>255,126</b>	<b>158,442</b>
<b>DIVISION TOTAL</b>	<b>4,047,005</b>	<b>4,253,387</b>	<b>4,204,228</b>	<b>4,403,998</b>

City of Redlands  
2015-2016  
Adopted Budget

Police  
Animal Control

**Program Description:**

The Animal Control Bureau enforces state and federal animal laws and city municipal codes. It also provides a variety of services to meet the needs of the community and welfare of animals. The animal control officers are responsible for handling stray animals loose on the city streets, animal disturbance calls, reports of injured or aggressive animals, and animals receiving fatal injuries. The Animal Control Bureau also quarantines animals after reported animal bites, investigates reports of animal abuse, and temporarily provides shelter to neglected livestock and injured wildlife. Field animal control service is budgeted to provide service to Redlands citizens five days a week. However, volunteers have allowed field service to continue seven days a week. The animal shelter is open Tuesday through Saturday for adoptions and animal turn-ins.

**Program Objectives:**

- Promote the adoption of cats and dogs housed in the shelter
- Increase the number of animals treated in the spay and neuter program
- Increase volunteer opportunities at the shelter and in special events
- Promote community partnerships to enhance animal welfare

**Significant Program Changes:**

Implemented the use of a paid part-time employee to work when either the full-time animal control officer or the animal control supervisor is on vacation, sick, injury leave, or some other form of leave time.

Recruited volunteers which have allowed field service to expand to seven days a week.

Expanded pet adoption shows to almost every weekend at local and out-of-county adoption events.

**Accomplishments for Fiscal Year 2014-2015:**

- Pet adoptions and rescue events have increased adoption rates and helped to decrease euthanasia at the Redlands Animal Shelter.
- During an end of the year publicity fundraising event, over \$19,000 was donated to the spay/neuter account.
- \$22,000 was raised for construction of a Care and Isolation Room for the animal shelter.
- Outdoor dog capacity was increased by six animal cages.
- Donated animal food fed all of the animals at the shelter this year.

City of Redlands  
2015-2016  
Adopted Budget

DEPARTMENT/DIVISION  
ANIMAL CONTROL

FUND  
GENERAL FUND

ORGKEY  
101203

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>SALARIES AND BENEFITS</u></b>				
4000 Full Time Salaries	137,867	139,202	144,248	143,355
4005 Salaries: Part Time	18,583	13,484	25,197	30,594
4010 Overtime Salaries	2,499	8,500	1,500	8,500
4015 Banked Leave Buy Back	3,966	7,123	3,733	4,924
4050 Pension Contributions	30,933	25,475	27,461	27,166
4051 Fica/Medicare	12,604	13,065	13,538	14,499
4055 Health/Dental Insurance	37,670	35,957	39,284	39,133
4057 Disability Insurance	1,432	1,573	1,386	1,431
4058 Unemployment Insurance	1,830	1,736	2,170	2,170
4059 Life Insurance	187	189	192	189
4081 Eyecare Reimbursement	0	675	675	675
4082 Clothing Allowance	2,175	2,475	2,150	2,150
4085 Other Taxable Benefits	0	0	325	325
<b>TOTAL SALARIES AND BENEFITS</b>	<b>249,746</b>	<b>249,454</b>	<b>261,859</b>	<b>275,110</b>
<b><u>SERVICES</u></b>				
5153 Veterinary Services	34,682	50,000	42,500	50,000
5360 Machinery & Equip Maint	192	500	250	500
5395 Info Technology Services Charge	4,727	4,727	4,727	4,757
5396 City Garage Charges	33,733	14,229	14,229	12,661
5570 Office Equip & Furn Rent	2,372	2,431	2,431	2,431
5800 Subscriptions & Memberships	140	165	140	165
5880 Special Contractual Services	15,940	16,680	16,680	16,680
5950 Bad Debt Expense	975	1,500	200	1,500
<b>TOTAL SERVICES</b>	<b>92,761</b>	<b>90,232</b>	<b>81,157</b>	<b>88,694</b>
<b><u>SUPPLIES</u></b>				
6120 Chemical & Lab Supplies	1,000	1,500	2,550	2,600
6140 Office Supplies	89	750	71	500
6160 Medical Supplies	17,251	18,000	18,000	20,000



City of Redlands  
2015-2016  
Adopted Budget

**DEPARTMENT/DIVISION**  
ANIMAL CONTROL

**FUND**  
GENERAL FUND

**ORGKEY**  
101203

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>SUPPLIES (CONT)</u></b>				
6170 Weapons & Ammunitions	249	500	500	500
6180 Turnouts/Uniforms/Safety Clothin	382	750	750	750
6310 Janitorial Supplies	2	1,000	0	1,000
6510 Small Tools & Equipment	262	300	300	300
6560 Food	755	4,500	650	2,500
6590 Special Departmental Supplies	5,322	5,500	6,650	6,650
<b>TOTAL SUPPLIES</b>	<b>25,312</b>	<b>32,800</b>	<b>29,471</b>	<b>34,800</b>
<b><u>FIXED ASSETS</u></b>				
7100 Motor Vehicles	0	36,565	36,565	0
7140 All Other Equipment	0	9,695	9,695	0
7150 Other Betterments/Improvements	0	11,000	11,000	0
<b>TOTAL FIXED ASSETS</b>	<b>0</b>	<b>57,260</b>	<b>57,260</b>	<b>0</b>
<b>DIVISION TOTAL</b>	<b>367,819</b>	<b>429,746</b>	<b>429,746</b>	<b>398,604</b>
<b>DEPARTMENT TOTAL</b>	<b>21,789,927</b>	<b>23,332,311</b>	<b>22,805,301</b>	<b>23,867,962</b>

City of Redlands  
2015-2016  
Adopted Budget

DEPARTMENT/DIVISION  
TRAFFIC SAFETY

FUND  
TRAFFIC SAFETY FUND

ORGKEY  
223130

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<u>SERVICES</u>				
5950 Bad Debt Expense	0	750	750	750
TOTAL SERVICES	0	750	750	750
FUND TOTAL	0	750	750	750

City of Redlands  
2015-2016  
Adopted Budget

Police  
Asset Forfeiture and Grants

**Program Description:**

The Redlands Police Department receives a share of the value of all assets seized during drug related arrests. Expenditures of these funds are intended to supplement, not supplant, police department needs, including personnel, equipment and vehicles. All expenditures follow guidelines as cited in the U.S. Department of Justice "Guide to Equitable Sharing of Federally Forfeited Property for State and Local Law Enforcement Agencies".

**Program Objectives:**

Asset forfeiture supplements a variety of community drug and violence resistance programs.

The Redlands Police Department actively seeks grants to supplement operations. Grants awarded and/or funded through the 2014-2015 fiscal year include:

- Community grants whereby local non-profit organizations may apply for financial aid and/or grants to serve community program needs
- Homeland Security Grant to provide funding for video surveillance system at Redlands Boulevard and California Street
- Justice Assistance Grant (JAG) provides funding to underwrite projects to reduce crime and improve public safety. Funding included transcription services for felony arrests and partially funding one (1) unmarked vehicle for the Investigative Bureau.
- Office of Traffic Safety Selective Traffic Enforcement grant that focuses on traffic safety issues and enforcement that funds overtime for DUI and Drivers License checkpoints; DUI Saturation patrols; Special Enforcement Operations and Court Stings. The OTS grant also provides for traffic enforcement related training.
- Office of Community Oriented Policing Services (COPS) Technology grants to protect and enhance valuable public safety infrastructure, and a 2011 COPS Hiring grant to fund four Police Officers salaries and benefits for three years
- 2011 Office of Justice Programs, Public/Private Partnership Grant, using social business software (SBS) to enhance public/private partnerships; a collaborative approach to community knowledge mining
- The ABC 2014-15 grant will be used to fund ABC enforcement programs throughout the City of Redlands
- Board of State and Community Corrections allocation to fund one Police Officer salary and benefits for purpose of addressing the crime impacts of realignment
- Supplemental Law Enforcement Services Fund (SLESF) supplements part-time camera surveillance monitoring personnel

**Significant Program Changes:**

None.

City of Redlands  
2015-2016  
Adopted Budget

**DEPARTMENT/DIVISION**  
**ASSET FORFEITURE**

**FUND**  
ASSET FORFEITURE FUND

**ORGKEY**  
246200

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>SALARIES AND BENEFITS</u></b>				
4010 Overtime Salaries	0	26,000	0	26,000
4051 Fica/Medicare	0	377	0	377
<b>TOTAL SALARIES AND BENEFITS</b>	<b>0</b>	<b>26,377</b>	<b>0</b>	<b>26,377</b>
<b><u>SERVICES</u></b>				
5040 Undercover Investigations	0	26,000	0	26,000
5103 Software Support/Development	0	0	2,975	0
5240 Meeting & Professional Devlpmt	0	0	1,000	0
5255 Travel Expense/Reimbursement	1,278	3,000	4,080	3,000
5280 Advertising	1,000	1,000	1,000	1,000
5285 Community Grant Awards	5,750	5,000	4,750	5,000
5303 Telephone/Upgrades	38,665	2,400	2,340	2,400
5310 Electricity & Gas	5,390	6,000	7,741	7,500
5510 Land and Building Rent	18,000	18,000	18,000	18,000
5760 Special Program Expenditures	125,000	175,000	80,000	100,000
5840 Training	1,595	1,500	2,080	1,500
5880 Special Contractual Services	0	8,500	1,200	7,680
<b>TOTAL SERVICES</b>	<b>196,678</b>	<b>246,400</b>	<b>125,166</b>	<b>172,080</b>
<b><u>SUPPLIES</u></b>				
6170 Weapons & Ammunitions	5,776	5,000	9,667	10,000
6180 Turnouts/Uniforms/Sfty Clothing	35,734	0	4,772	0
6190 Photo & Copying Supplies	0	0	7,584	0
6510 Small Tools & Equipment	1,572	2,500	0	0
6590 Special Departmental Supplies	52,380	29,800	40,660	40,000
<b>TOTAL SUPPLIES</b>	<b>95,462</b>	<b>37,300</b>	<b>62,683</b>	<b>50,000</b>

City of Redlands  
2015-2016  
Adopted Budget

DEPARTMENT/DIVISION  
ASSET FORFEITURE

FUND  
ASSET FORFEITURE FUND

ORGKEY  
246200

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>FIXED ASSETS</u></b>				
7100 Motor Vehicles	130,742	50,668	56,442	102,081
7140 All Other Equipment	0	16,501	44,216	11,752
<b>TOTAL FIXED ASSETS</b>	<b>130,742</b>	<b>67,169</b>	<b>100,658</b>	<b>113,833</b>
<b>FUND TOTAL</b>	<b>422,882</b>	<b>377,246</b>	<b>288,506</b>	<b>362,290</b>

City of Redlands  
2015-2016  
Adopted Job Ledger Budget

		<u>Department</u> Police			
<u>Fund</u> Drug Confiscation			<u>Orgkey</u> 246200		
Job Ledger No.	Project/Program Description	FY 2015 12-Month Estimate	FY 2016 Budget Request		
25013	Drug Confiscation - State	25,457	25,000		
25014	Drug Confiscation - Federal	260,549	334,790		
25016	15% Drug/Gang Prevention (State)	2,500	2,500		

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	TOTALS	\$288,506	\$362,290
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City of Redlands  
2015-2016  
Adopted Budget

DEPARTMENT/DIVISION  
POLICE GRANTS

FUND

POLICE GRANT FUND

ORGKEY

247200

	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED
<b><u>SALARIES AND BENEFITS</u></b>				
4000 Full Time Salaries	391,753	349,199	349,199	0
4005 Salaries: Part Time	4,269	29,060	29,060	0
4010 Overtime Salaries	1,973	0	0	0
4011 Overtime Reimbursable	106,987	271,805	271,805	0
4015 Banked Leave Buy Back	0	65,464	65,464	0
4050 Pension Contributions	217,108	123,014	123,014	0
4051 Fica/Medicare	5,259	13,529	13,529	0
4053 Deferred Compensation	0	860	860	0
4055 Health/Dental Insurance	82,162	166,228	166,228	0
4056 Worker's Comp Insurance	29,763	11,228	11,228	0
4057 Disability Insurance	326	0	0	0
4058 Unemployment Insurance	2,052	3,885	3,885	0
4059 Life Insurance	322	311	311	0
4081 Eyecare Reimbursement	0	225	225	0
4082 Clothing Allowance	0	11,850	11,850	0
4085 Other Taxable Benefits	2,714	150	150	0
<b>TOTAL SALARIES AND BENEFITS</b>	<b>844,688</b>	<b>1,046,808</b>	<b>1,046,808</b>	<b>0</b>
<b><u>SERVICES</u></b>				
5103 Software Support/Development	40,200	0	0	0
5190 Other Professional Services	44,388	0	0	0
5255 Travel Expense/Reimbursement	4,277	19,336	19,336	0
5303 Telephone	12,832	48,755	48,755	0
5320 Janitorial Services	1,320	0	0	0
5360 Machinery & Equipment Maint	39,293	0	0	0
5840 Training	696	254	254	0
5880 Special Contractual Services	157,316	76,031	76,031	0
<b>TOTAL SERVICES</b>	<b>300,322</b>	<b>144,376</b>	<b>144,376</b>	<b>0</b>

City of Redlands  
2015-2016  
Adopted Budget

**DEPARTMENT/DIVISION**  
POLICE GRANTS

<b><u>FUND</u></b>					<b><u>ORGKEY</u></b>
POLICE GRANT FUND					247200
	2013-14	2014-15	2014-15	2015-16	
	ACTUAL	ADJUSTED	12 MONTH	COUNCIL	
	(AUDITED)	BUDGET	ESTIMATED	ADOPTED	
<b><u>SUPPLIES</u></b>					
6180 Turnouts/Uniforms/Sfty Clothing	11	0	0	0	
6375 Computer Components	39,397	135,503	135,503	0	
6590 Special Departmental Supplies	107,900	4,457	4,457	0	
TOTAL SUPPLIES	147,308	139,960	139,960	0	
<b><u>FIXED ASSETS</u></b>					
7100 Motor Vehicles	0	17,157	17,157	0	
7140 All Other Equipment	151,482	25,190	25,190	0	
TOTAL FIXED ASSETS	151,482	42,347	42,347	0	
FUND TOTAL	1,443,800	1,373,491	1,373,491	0	

City of Redlands  
2015-2016  
Adopted Job Ledger Budget

<u>Fund</u> Police Grants	<u>Department</u> Police	<u>Orgkey</u> 247200	
Job Ledger No.	Project/Program Description	FY 2015 12-Month Estimate	FY 2016 Budget Request
25097	Homeland Security COPLINK	45,000	0
25108	DOJ Technology Grant 2010	51,020	0
25109	2010 COPS Technology Grant	106,654	0
25119	OJP 2011 - Public/Private Partnership	205,223	0
25120	2011 COPS Hiring Grant	504,463	0
25132	Board of State & Community Corrections	141,800	0
25133	2013 Justice Assistance Grant (JAG)	13,235	0
25134	ABC Grant 2014	4,016	0
25135	OTS STEP 2013-14	36,659	0
25136	OTS Sobriety Checkpoint 2013-14	34,248	0
25139	2013 Homeland Security Grant	7,741	0
25140	2014 Justice Assistance Grant (JAG)	17,157	0
25141	OTS STEP 2014-15	155,410	0
25142	ABC Mini Grant 2014-15	18,600	0
25143	2014 Homeland Security Grant	17,449	0
25145	2015 Justice Assistance Grant (JAG)	14,816	0

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TOTALS                      \$1,373,491                      \$0

City of Redlands  
2015-2016  
Adopted Budget

**DEPARTMENT/DIVISION**  
SUPPLEMENTAL LAW ENFORCEMENT

<b><u>FUND</u></b>					<b><u>ORGKEY</u></b>
SUPPLEMENTAL LAW ENFORCEMENT FUND					249200
	2013-14 ACTUAL (AUDITED)	2014-15 ADJUSTED BUDGET	2014-15 12 MONTH ESTIMATED	2015-16 COUNCIL ADOPTED	
<b><u>SALARIES AND BENEFITS</u></b>					
4005 Part Time Salaries	93,044	97,049	72,579	103,450	
4051 Fica/Medicare	7,109	7,424	5,552	7,914	
4058 Unemployment Insurance	2,126	2,170	1,736	2,604	
TOTAL SALARIES AND BENEFITS	102,279	106,643	79,867	113,968	
<b><u>SERVICES</u></b>					
5880 Special Contractual Services	0	0	24,000	0	
TOTAL SERVICES	0	0	24,000	0	
 FUND TOTAL	 102,279	 106,643	 103,867	 113,968	