

MINUTES of a special meeting of the City Council of the City of Redlands held in the Council Chambers, Civic Center, 35 Cajon Street, on October 27, 2010, at 2:00 P.M.

PRESENT Pat Gilbreath, Mayor  
Jerry Bean, Mayor Pro Tem  
Jon Harrison, Councilmember  
Mick Gallagher, Councilmember

ABSENT Pete Aguilar, Councilmember

STAFF Dan McHugh, City Attorney; Sam Irwin, City Clerk

Mayor Gilbreath called the meeting to order and asked for public comments on the one item on the agenda.

PUBLIC COMMENTS

Steve Rogers and retired Fire Chief Jim Drabinski each spoke in favor of the dismissal of the City Manager respectively expressing frustration in obtaining information on the Manager's employment agreement and compensation, and citing his management style as having a negative impact on the good order and employee retention of the City of Redlands staff. Six speakers expressed support for retaining the City Manager. Erik Reeves, of the Quality of Life Department, said he thought the City Manager was doing a good job considering the hard times and difficulty of tasks at hand. Tabetha Johnson, City of Redlands Volunteer Coordinator, added her support and cited examples of the good work done by the City Manager to encourage volunteerism and community participation. Derik Ohlson, President of the Redlands Police Officers Association, said the Association supports the City Manager. He advised the Council of a need for performance standards and evaluation measurement in the process of dismissing an employee. Ediberto Flores, of the Northside Impact Committee, and Joe Gonzales joined Officer Ohlson in questioning the timing of this dismissal on the eve of an election in which three Councilmember positions are in contention and in the midst of a budget crisis. Julius Botelho, AFLAC Representative and Volunteer Patrolman, asked for transparency in the City Council's dealings with the City Manager.

CLOSED SESSION

The City Council meeting recessed at 2:22 P.M. to a closed session to discuss the following:

1. City Manager Dismissal - Government Code §54957

The meeting reconvened at 3:25 P.M.

#### CLOSED SESSION REPORT

City Attorney McHugh announced there was no reportable action taken during the closed session. He said the agenda item from today's meeting will not appear on the agenda of the regular City Council meeting scheduled for November 2, 2010. Mayor Pro Tem Bean said, as a result of today's meeting, he will recommend that the new City Council setup procedures to monitor and evaluate the performance of the City Manager in the accomplishment of his duties.

#### PUBLIC COMMENTS

Government Code Compliance - Steve Rogers questioned whether the reorganization of the City staff over the past two years was done in accordance with the California Government Code.

#### ADJOURNMENT

There being no further business, this Special Meeting of the City Council meeting adjourned at 3:33 P.M.