- <u>MINUTES:</u> of a regular meeting of the City Council of the City of Redlands held primarily as a goal setting workshop in the Assembly Room, A. K. Smiley Library, 125 West Vine Street, Redlands, California, on January 7, 2014 at 5:00 P.M.
- PRESENT:Pete Aguilar, MayorPaul Foster, Mayor Pro TemJon Harrison, CouncilmemberBob Gardner, CouncilmemberPat Gilbreath, Councilmember

ABSENT: None

<u>STAFF</u>: Enrique Martinez, City Manager; Dan McHugh, City Attorney; Sam Irwin, City Clerk; Carl Baker, Public Information Officer; Jeff Frazier, Fire Chief; Mark Garcia, Police Chief; Danielle Garcia, Interim Chief Information Officer; Fred Mousavipour, Municipal Utilities and Engineering Director; Fred Cardenas, Quality of Life Director; Tina Kundig, Finance Director; Oscar Orci, Development Services Director; Amy Martin, Human Resources Director

Mayor Aguilar called the meeting to order and offered those present the opportunity to provide public comment on any item on the agenda for the closed session.

PUBLIC COMMENT:

None forthcoming

CLOSED SESSION:

- Public Employee Dismissal/Release Government Code §54957

 Consideration of an industrial disability retirement application of a public safety employee
- 2. Conference with legal counsel: Existing Litigation Government Code §54956.9(d)(1) – Three Cases
 - a. City of Redlands v. Redlands Alternative Care, San Bernardino Superior Court Case No. CIVDS 1306014
 - b. Grace Tan v. City of Redlands, et al, San Bernardino Superior Court Case No. CIVDS 1206916
 - c. Christine Smith v. City of Redlands, et al, San Bernardino Superior Court Case No. CIVDS 1311312

The meeting reconvened at 6:02 P.M.

CLOSED SESSION REPORT:

City Attorney McHugh announced no reportable action was taken by the City Council during closed session.

PUBLIC COMMENT:

<u>Animal Shelter Needs</u> – Speaking for the Redlands Friends of Shelter Animals, Stacey Turnpaugh read a prepared statement highlighting the staffing needs of the Redlands Animal Shelter and requested City Council consideration during the prioritization workshop.

PLANNING WORKSHOP:

Goal Setting Workshop - Through a series of exercises facilitated by Elaine Schmitz, of The Consulting Team, LLC, the Councilmembers confirmed goals/focus themes for the City of Redlands as financial stability, economic growth, infrastructure resource management, land resource management and They went on to prioritize "topics" which community services improvement. support the themes. To complete the strategic planning process, a third workshop will be scheduled in late February, or as soon as possible. At that time, City staff was tasked to provide input on the Council's established goals and top priority topics resulting from this workshop; more specifically the resources required for each priority topic and related action items. In addition, staff will present its priority work products as previously provided in February 2013 for the Council's consideration as it develops its strategic plan. The intended outcome of this third workshop is the establishment of a strategic planning document focused on the next three fiscal years. Discussion following the exercises centered on concerns expressed by Councilmembers as to the rigidity with which the strategic planning document might be applied to decision making, resulting in the budgetary exclusion of lesser prioritized topics or missed opportunities.

PUBLIC COMMENT:

<u>Process Similarity</u> – Mario Saucedo observed a similarity between the exercises used in the evening's workshop and those used by the North Redlands Visioning Committee to derive the North Redlands Vision Plan. He requested that the City Council keep a broad perspective, beyond the downtown business area, and include the needs of the whole geographic area of the City of Redlands as they proceed with the workshop process. He emphasized the needs of the Redlands area youth and the elderly.

ADJOURNMENT:

There being no further business, this meeting was adjourned at 8:30 P.M. The Council will meet next at their regular meeting scheduled at 5:00 P.M., January 21, 2014.