

GRIEVANCE PROCEDURE**1.8.3****C. EXCLUSIONS FROM THE GRIEVANCE PROCEDURE**

The following matters are excluded from the definition of a grievance:

1. Request for changes in wages, hours, or working conditions;
2. The content of employee evaluations or performance reviews, except those that result in a loss of benefits to the employee;
3. Challenges to reclassification, layoff, transfer, denial of reinstatement;
4. Challenges to examinations or appointment to positions; and
5. Challenges to this grievance procedures.