

GRIEVANCE PROCEDURE**1.8.1**

This grievance procedure is intended to ensure that every reasonable effort will be made to resolve problems as near as possible to the point of origin.

A. DEFINITIONS

Grievance is defined as any dispute involving the interpretation, application, or alleged violation of:

1. The specific express terms of a current MOU, between the City and a recognized employee organization representing employees in the competitive service, to which the grieving employee is subject to;
2. A specific express term of these Rules;
3. A violation of any rule, policy, or regulation.