

COMPENSATION**1.4.7****G. SALARY UPON DEMOTION**

The salary of an employee who is demoted for cause to a position in a classification allocated to a lower salary range than the employee's current classification shall be reduced to a step in the salary range for the classification to which the employees has been demoted.

The Department Head, with the approval of the City Manager shall determine the step within the range on which the demoted employee will be placed. An employee demoted pursuant to a lay-off shall be compensated at the nearest lower monthly salary rate in the salary range for the classification to which he/she has been demoted to the employee's salary rate prior to layoff.

The effective date of the demotion shall establish a new salary evaluation date.