

**COMPENSATION****1.4.4****D. SALARY UPON PROMOTION**

An employee who is appointed to a position in a classification allocated to a higher salary range than the employee's present classification shall receive the next highest monthly salary which is at least five percent (5%) higher than the employee's current base salary, but in no case more than the top step of the new salary range.

Payment in such new salary range shall commence at the beginning of the pay period in which the appointment becomes effective.