

COMPENSATION**1.4.12****L. DEDUCTIONS FROM EXEMPT EMPLOYEE'S PAY**

Exempt employees may not have their pay reduced for variations in the quantity or quality of work performed. Exempt employees must normally receive their full salary for any week in which they perform work, without regard to the number of days or hours worked. However, exempt employees need not be paid for any workweek in which they perform no work at all for the City. Exempt employees who are absent from work for personal reasons or because of illness may be required to utilize available leave balances toward the absence.

Deductions from an exempt employee's pay cannot be made as a result of the following circumstances:

- Jury Duty;
- Attendance as a witness;
- Temporary military leave;
- Disciplinary action other than a major safety violation, except when the employee does not work any hours for an entire week;
- Partial days.