

**APPOINTMENTS****1.2.8****H. EMERGENCY APPOINTMENTS**

To meet the immediate requirement of an emergency condition, such as major fire, flood, earthquake, or other public calamity that threatens public life or property, an appointing authority may employ such persons as may be needed for the duration of the emergency without regard to the personnel ordinance, these rules, or other rules and regulation affecting appointments. As soon as possible, such appointments shall be reported to the City Manager.

Such employees serve at the will of the City Manager and may be dismissed without cause and without any right of appeal, grievance or hearing.