

APPOINTMENTS**1.2.7****G. PROMOTIONAL APPOINTMENTS**

Promotional appointees are subject to the same application and probationary employment requirements as all other regular applicants. In the event that a promotional appointee does not pass probation, HR/ Risk Management Director, in consultation with the Department Head, may return the employee to his/her previous position or another position in the same classification or lower classification for which he/she is qualified. Reinstatement to another position is not guaranteed. The employee does not have property interest in the previous position and waives the right to be reinstated upon acceptance of a promotional appointment. The employee shall not serve a new probationary period in a lower classification.

The effective date of a promotional appointment shall determine the employee's new salary evaluation date. Promoted employees shall be evaluated after six (6) months service and shall be evaluated annually thereafter.