

RISK MANAGEMENT**1.10.4****D. LONG-TERM ILLNESS AND LABOR CODE SECTION 4850 APPOINTMENTS**

The HR/Risk Management Director may declare a position temporarily vacant due to the absence of an employee on leave pursuant to Labor Code Section 4850 or on long-term illness leave and the position may be filled by a temporary or interim appointment.

A person appointed to the position shall sign a statement acknowledging that:

- The appointment is temporary only, with no attainment of regular status; and
- If already employed by the City, the appointment will revert to his/her original position and salary range upon notice from the HR Director.