



**CITY OF REDLANDS  
HUMAN RELATIONS COMMISSION  
Regular Meeting of September 14, 2020  
MINUTES**

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**PRESENT:**

Gretchen Andrews, Chair  
Kenneth Ford, Vice Chair  
Jay Patel  
Shaheen Zakaria  
Ana McNaughton  
Diya Theodore, Secretary  
Stephanie Miranda  
DC Lozano  
Janelle Guerrero

**ABSENT:**

None

**COUNCIL LIAISON:**

Mayor Pro Tem Denis Davis

**OCM/HR DIV. STAFF:**

Beatriz Ordaz

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**I. CALL TO ORDER:**

A quorum was established. Chairperson Andrews called the meeting to order at 6:41 p.m.

**II. PUBLIC COMMENT:**

No public comments received.

**III. APPROVAL OF THE MINUTES**

On motion by Chairperson Andrews, seconded by Vice Chairperson Ford, the minutes of the regular meeting of March 9, 2020, were unanimously approved.

**IV. STATUS REPORTS**

A. Individual Commissioner Report on Prior Actions – none reported.

B. Committee Reports

- ICCR – Commissioner Zakaria reported that preparations are underway for Friday meetings with socially distanced prayer mats and online check-ins.
- Peace Academy – Commissioner Zakaria reported the academy is currently closed due to the pandemic, however, youth activities will begin soon.
- RCRC- Commissioner Zakaria reported that members are donating food individually for 2-3 hours.
- Key Club – Commissioner Zakaria reported that new officers were chosen. Masks, hygiene packs and food were distributed to Redlands Family Service Association.
- Meals on Wheels
- Legal Aid

- Family Service Association – Chairperson Andrews encouraged food drive participation.
- Common Vision Coalition – Vice Chairperson Ford reported a total of 3,000 food boxes were distributed.
- AAUW Virtual Forum – Vice Chairperson Ford, Commissioners Theodore, Miranda and Mayor Pro Tem Davis will contact AAUW for interest in partnering with the Commission to host a virtual forum for discussing platforms of commissioners who will be on the ballot for next year (??).

C. Commissioner Reports

- Commissioner Zakaria proposed a Thanksgiving Celebration Idea to organize a virtual event including live music at the Redlands Bowl.
- Vice Chairperson Ford proposed continued support for the LGBTQ+ community and suggested that the commission officially support the LGBTQ+ community during National Coming Out Month in October 2020. Mayor Pro Tem Davis offered to add a proclamation to the City Council’s agenda for consideration.

**V. OLD BUSINESS**

- A. Review Annual Goals – Chairperson Andrews reviewed the annual goals. No changes were made (??).
- B. Black Lives Matter Event – A discussion ensued regarding Black Lives Matter Events. It was noted that Redlands participated in a 47-minute discussion with other cities on how they are addressing the movement.
- C. Resolution No. 8113 – Affirming Racism is a Public Health Crisis – a positive discussion ensued regarding the recently adopted resolution by the City Council affirming racism is a public health crisis. Commissioner Guerrero suggested partnering with Next Generation to host a forum and develop a plan for a civil community discussion allowing members of the city to address matters of racial injustice—rules of engagement must be enforced as persons cannot be attacked.
- D. Compassion Games Redlands School District – A general discussion ensued regarding the preparation for the Compassion Games. Commissioners Guerrero and Zakaria will reach out to businesses to inquire whether they would be willing to partner with the Compassion Games. Commissioner Zakaria suggested incorporating racial justice into the Compassion Games using social media as a medium. Commissioner McNaughton suggested a game idea to focus on amplifying pre-existing movements and highlight daily acts of kindness in the community. Commissioner Guerrero suggested positive chalk drawings and work with businesses to create pull-off tabs with lists of kind acts you can do for others. It was recommended that all commissioners continue their work on the compassion games.

**VI. NEW BUSINESS**

No new business items were discussed.

**VII. STAFF REPORT**

No information reported.

**VIII. POSSIBLE AGENDA ITEMS FOR NEXT MEETING**

No future agenda items were discussed.

**IX. ADJOURNMENT**

Chair Andrews adjourned the meeting at 7:52 p.m.