MINUTES of a regular meeting of the City Council of the City of Redlands held in the Council Chambers, Civic Center, 35 Cajon Street, on November 2, 2004, at 3:00 P.M.

PRESENT
Susan Peppler, Mayor
Gilberto Gil, Mayor Pro Tem
Pat Gilbreath, Councilmember
Gary George, Councilmember
Jon Harrison, Councilmember

ABSENT
None

STAFF
John Davidson, City Manager; Daniel J. McHugh, City Attorney; Lorrie Poyzer, City Clerk; Michael Reynolds, City Treasurer; Jim Bueermann, Police Chief; Mel Enslow, Fire Chief; Tina Kundig, Finance Director; Ronald C. Mutter, Public Works Director; Marjie Pettus, Administrative Services Director; Gary G. Phelps, Municipal Utilities Director; and Jeffrey L. Shaw, Community Development Director

The meeting was opened with an invocation by Councilmember George followed by the pledge of allegiance.

ANNOUNCEMENTS/REPORTS

Councilmembers reported on their activities and attendance at meetings during the past two weeks.

CONSENT CALENDAR

Minutes - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the minutes of the special meeting of October 19, 2004, the regular meeting of October 19, 2004, and the special meeting of October 27, 2004, were approved as submitted.

Bills and Salaries - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, payment of bills and salaries was acknowledged.

Agreement - Finance Information System - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved an annual support agreement with SunGard Bi-Tech, Inc. for customer support and software updates for the finance information system for the period November 20, 2004, to November 19, 2005, and authorized the Mayor and City Clerk to execute the document on behalf of the City.

Planning Commission Actions - Leanora Sims asked the City Council to not accept the Planning Commission's recommendation regarding the North
Redlands Redevelopment Project and continue the matter to allow more evening public meetings. Community Development Director Shaw noted this matter was considered by the Planning Commission on October 12, 2004, and was not included in this report. Robert Gonzales argued that they had been informed this matter would be on this agenda, and he was advised that this matter was scheduled later on this agenda and that he would be allowed to speak when it was appropriate. Councilmember Gilbreath moved to acknowledge the report of the Planning Commission meeting held on October 26, 2004. Motion seconded by Councilmember Gil and carried unanimously.

Funds - Contract Amendment - Master Plan for Downtown Redlands - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved a contract amendment with Torti Gallas and Partners, CHK, Inc. for additional traffic counts in conjunction with planning services for the preparation of a master plan for downtown Redlands and a parking plan for the central business district in accordance with the amendment presented at this meeting. On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved an appropriation of additional funds in the amount of $1,800.00 for this purpose.

Ordinance No. 2590 - Zone Change No. 400 - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously adopted Ordinance No. 2590, an ordinance of the City of Redlands amending Title 18 of the Redlands Municipal Code by revising the City's Land Use Zoning Map by approving Zone Change No. 400, and changing the zoning designation for 28.5 acres identified as APNs 299-213-11, 12, 13, 14, and 21 and located on the east side of Wabash Avenue, north of the Interstate 10 Freeway from unincorporated San Bernardino County RS-1 (Single Family Residential, one dwelling unit per acre) to the City of Redlands R-E/PRD (Residential Estate, Planning Residential Development) District.

Ordinance No. 2592 - Town Center Parking Standards - Ordinance No. 2592, an ordinance of the City of Redlands amending Ordinances Nos. 2185, 2269, 2338, 2398, 2516, 2538, and 2572 relating to parking standards for the Town Center Historic District of City of Redlands Specific Plan No. 45, was unanimously adopted on motion of Councilmember Gilbreath, seconded by Councilmember Harrison.

Proclamation - Redlands Community Hospital Centennial - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously authorized issuance of a proclamation declaring Saturday, November 13, 2004, as Redlands Community Hospital Centennial Celebration Day in Redlands and called upon the community to recognize the hospital for the valuable contributions they have made during the past one hundred years to
maintain our quality of life, save lives, and facilitate healthy births in our community.

Infrastructure Advisory Committee - Public Works Director Mutter explained the City Council authorized on July 6, 2004, the formation of a citizens ad hoc committee patterned after the Utility Advisory Committee to evaluate infrastructure condition and maintenance programs administered by the Public Works Department with the committee to include three members from the Public Works/Municipal Utilities Commission. Staff advertised the formation of this committee and received eight applications from individuals representing a cross-section of local residents. Staff has reviewed each of the applications and is recommending appointment of all of those that applied. Councilmember Gil questioned one applicant with an address in Yucaipa. Following brief discussion, Councilmember Peppler moved to continue this matter to November 16, 2004, until clarification of this individual's residence or business. Motion seconded by Councilmember Gil and carried unanimously.

Resolution No. 6315 - Fees - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously adopted Resolution No. 6315, a resolution of the City Council of the City of Redlands establishing a processing fee for the review, approval and inspection of Water Quality Management Plans.

Resolution No. 6337 - Local Hazard Mitigation Plan - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously adopted Resolution No. 6337, a resolution of the City Council of the City of Redlands adopting a Local and Multi-Jurisdictional Hazard Mitigation Plan.

Agreement Amendment - Bridges Replacement Project - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved the first amendment to the consultant services agreement with Tom Dodson & Associates to complete the CEQA and regulatory compliance requirements for the Alabama Street and Orange Street Bridges project for an amount not to exceed $12,000.00, and authorized the Mayor and City Clerk to execute the document on behalf of the City.

Agreement Amendment - Bridges Replacement Project - On motion of Councilmember Gilbreath seconded by Councilmember Harrison the City Council unanimously approved the first amendment to the consultant service agreement with T. Y. Lin International to design sleeves inside the bridge cells of the Alabama Street and Orange Street Bridges project for an amount not to exceed $5,000.00 for Orange Street and $5,000.00 for Alabama Street, and authorized the Mayor and City Clerk to execute the document on behalf of the City.
Use of Civic Center Parking Lot - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved the request by the Green Acres Advertising Design on behalf of Grounds for Enjoyment to use the Civic Center parking lot on the evenings of November 20, 2004, and January 15, 2005, for a fundraiser on behalf of a regional burn center, subject to conditions recommended by staff as contained in the staff report.

Reallocation of CDBG Funds - Contract award - Handicap Ramps Project - Contract Award - Bids were opened and publicly declared on September 16, 2004, by the City Clerk for the handicap ramps project; a bid opening report is on file in the Office of the City Clerk. It was the recommendation of the Public Works Department that the responsible bidder submitting the bid for said project which will result in the lowest cost for the City was Dye and Browning Construction, Inc. in the amount of $121,735.00, and it would be in the best interest of the City that this contract be awarded to said firm. On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously authorized the reallocation of $76,500.00 of CDBG funds from the Civic Center ADA project and awarded the contract for construction of the handicap ramps project to Dye and Browning Construction, Inc.

Agreement - Mission Gables Bowl House Project - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved an agreement to provide construction administration services with Claremont Environmental Design Group, Inc. for the Mission Gables Bowl House Project and authorized the Mayor and City Clerk to execute the document on behalf of the City.

Resolution No. 6338 - Soccer Field Grant Funds - Councilmember Gilbreath moved to adopt the revised Resolution No. 6338, a resolution of the City Council of the City of Redlands authorizing application for California State Park Funds, Youth Soccer and Recreation Development Program, Proposition 40 - 2002 Resources Bond. Motion seconded by Councilmember Harrison and carried unanimously.

Funds - Redlands Boulevard/Colton Avenue Improvement Project - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously authorized an appropriation in the amount of $200,000.00 instead of $157,229.00 which was previously approved by the City Council on October 19, 2004, under Consent Calendar Item C-14.

Bid Award - Henry Tate Water Treatment Plant - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved award of a bid for the purchase of a standby power generating system to Cummins Cal Pacific, Inc. for the amount of $161,376.00.
Agreement - Basin Monitoring Program - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved an agreement to form a task force to conduct a Basin Monitoring Program for Nitrogen and Total Dissolved Solids in the Santa Ana River Water Shed and authorized the Mayor and City Clerk to execute the document on behalf of the City.
Agreement - Solid Waste Rate Study - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved an agreement to furnish consulting services for a solid waste rate study with R3 Consulting Group, Inc., authorized staff to approve contingent costs up to 10 percent over the total contract amount, and authorized the Mayor and City Clerk to execute the document on behalf of the City.

Department of Justice Universal Hiring Grants - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously authorized the Police Department to utilize the U. S. Department of Justice, Office of Community Oriented Policing Services, Universal Hiring Grants, accepted by the City Council on September 16, 2003, and October 19, 2004, with the stipulation that no officers will be hired pursuant to these grants without the approval of the City Manager.

Agreement - Saturday Dances - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved an independent contractor agreement with Nick Eastvold to provide Saturday dances at the Redlands Community Center and authorized the Mayor and City Clerk to execute the document on behalf of the City.

Agreement - Music Lessons - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved an independent contractor agreement with Margaret Luevano to provide music lessons at the Redlands Community Center and authorized the Mayor and City Clerk to execute the document on behalf of the City.

Resolution No. 6339 - Salary - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously adopted Resolution No. 6339, a resolution of the City Council of the City of Redlands establishing a salary schedule and compensation plan for City employees and rescinding Resolution No. 6294. This resolution reflects finalized salary increases for the General Employees Association of Redlands, Redlands Civilian Safety Employees Association, and Redlands Association of Mid-Management Employees, and reclassifications for positions implemented for employees who have been working outside of the job classifications.

MOU Amendment - General Employees Association of Redlands - On motion of Councilmember Gilbreath, seconded by Councilmember Harrison, the City Council unanimously approved Amendment No. 1 of the 2004-2009 Memorandum of Understanding with the San Bernardino Public Employees Association of Redlands which modified the language detailing the use of sick leave accruals and authorized the Mayor and City Clerk to execute the document on behalf of the City.
LATE BREAKING ITEM

Emergency Storm Repair Work - Noting the need to take action was immediate, Councilmember Gilbreath moved to add the following item to the agenda which arose subsequent to the agenda being posted: “Funds - Agreement/License - Resolution No. 6343 - Emergency Repair Work.” Motion seconded by Councilmember George and carried unanimously. Public Works Director Mutter explained that during the storms of October 20 and October 26, 2004, several drainage facilities were damaged. These damages were discovered as late as October 29, 2004, through the course of routine inspections and calls from citizens. The need to make repairs to these facilities is urgent in order to protect the public health, safety and welfare and avoid further damage to these facilities. He provided pictures and an explanation of three sites that have been identified: a washout of the hillside below a reinforced concrete pipe outlet along the Santa An River bluff and a hillside collapse into a storm drain channel on Alessandro Road, north of Creekside Drive and the San Timoteo Creek channel.

Resolution No. 6343 - Councilmember Peppler moved to adopt Resolution No. 6343, a resolution of the City Council of the City of Redlands declaring that the public interest and necessity demand the immediate expenditure of public money to safeguard life, health and property. Motion seconded by Councilmember George and carried unanimously.

Emergency Contract - Councilmember Peppler moved to approve an emergency contract with Larry Jacinto Construction for the repair of certain storm drain facilities under at time and materials basis with a total cost estimated to be approximately $59,000.00. Motion seconded by Councilmember George and carried unanimously.

Funds - Councilmember Peppler moved to appropriate $65,000.00 from the General Fund to fund these repairs, including contingencies for unforeseen circumstances. Motion seconded by Councilmember George and carried unanimously.

Entry Agreement/License - Councilmember Peppler moved to approve an agreement/license with Sunset Hills Estates for entry upon land to perform grading and soils stabilization work for grading on private property along Alessandro Road. Motion seconded by Councilmember George and carried unanimously.

PLANNING AND COMMUNITY DEVELOPMENT

Appeal - Commission Sign Review No. 264 - Community Development Director Shaw reported the Planning Commission voted 3-2 on August 10, 2004, to deny the applicant's request to place a twenty-four square foot pedestal sign at the Storage West mini-storage facility located at 1680 West Redlands Boulevard. The applicant, Fred G. Zepeda, has filed an appeal to this decision. On October 19, 2004, the City Council heard the item and continued the appeal to allow the applicant time to revise the plans according to the
recommendations which included an eight-foot height limit. The applicant is now proposing a ten-foot high pedestal sign (previously submitted at 12 feet) with a total face area of 24 square feet. Community Development Director Shaw stated the height is still a significant concern and the revised plans are still too tall. The applicant, Mr. Fred G. Zepeda, did not feel he had heard a consensus of the City Council to lower the sign to eight feet. He distributed pictures of the proposed sign at six feet, eight feet, and 12 feet tall. Mayor Peppler informed Mr. Zepeda that the City Council had agreed to an eight-foot sign at their last meeting and he indicated he would be willing to drop the height down to eight feet. Following brief discussion, Councilmember Peppler moved to continue this matter to November 16, 2004, in order for staff to prepare findings necessary to address this issue. Motion seconded by Councilmember Gilbreath and carried unanimously.

PUBLIC HEARINGS

Resolution No. 6333 - Bond Financing - Redlands Community Hospital - Public hearing was advertised for this time and place to consider approval of tax-exempt bond financing to be issued by the California Statewide Communities Development Authority to benefit Redlands Community Hospital and certain affiliates. Mayor Peppler declared the TEFRA (Tax Equity and Fiscal Responsibility Act) hearing open as a public hearing. Finance Director Kundig explained the Redlands Community Hospital, a nonprofit public benefit corporation, has completed an application requesting that the California Statewide communities Development Authority issue bonds in one or more series in an aggregate principal amount not-to-exceed $65,000,000.00. The bonds are being issued for the purpose of, among other things, financing or refinancing the acquisition, improvement and equipping of certain health facilities owned or operated by Redlands Community Hospital, located within the City of Redlands. Financing is structured so that the City completing the TEFRA hearing process has no liability with respect to the issuance of bonds or the repayment of any debt service relating to such bonds. In addition, the City is not a party to any of the financing documents relating to the issuance of the bonds nor is it named in any of the disclosure documents describing the bonds or the proposed financing. Representatives from Redlands Community Hospital were presented and available to answer questions. Mayor Peppler called for questions or comments or testimony from members of the City Council and public. Councilmember George reiterated there is no financial responsibility on behalf of the City of Redlands. There being no further comments, the public hearing was declared closed. Councilmember Gilbreath moved to adopt Resolution No. 6333, a resolution of the City Council of the City of Redlands approving a tax-exempt bond financing, in an aggregate principal amount not-to-exceed $65,000,000.00, to be issued by the California Statewide Community Development Authority to benefit Redlands Community Hospital and certain affiliates. Motion seconded by Councilmember George and carried unanimously.
Pre-Annexation Agreement No. 03-08 - DeSousa Development - public notice was advertised for a draft mitigated negative declaration and public hearing for Socio-Economic Analysis for a pre-annexation agreement on a 2.7 acre site which is proposed for 17 dwelling units located on the north side of Nice Avenue, approximately 300 feet east of Crafton Avenue (DeSousa Development, Applicant). Community Development Director Shaw described the application and clarified the need for a termination of a pre-annexation agreement dated June 15, 2004. Mayor Peppler declared the meeting open as a public hearing. There being no comments, the public hearing was declared closed.

Termination of Pre-Annexation Agreement - Councilmember Gilbreath moved to terminate the pre-annexation agreement with David Sousa dated June 15, 2004. Motion seconded by Councilmember Harrison and carried unanimously.

Negative Declaration - Councilmember Gilbreath moved to the Environmental Review Committee’s negative declaration for Pre-Annexation Agreement No. 03-08 based on the finding that the project will not have a significant effect on the environment, determining this project will not individually or cumulatively have an adverse impact on wildlife resources as defined in Section 711.2 of the California Fish and Game Code and directed staff to file and post a Notice of Determination in accordance with the City’s guidelines. Motion seconded by Councilmember Harrison and carried unanimously.

Socio-Economic Analysis and Cost/Benefit Study - Councilmember Gilbreath moved to approve the Socio-Economic Analysis and Cost/Benefit Study for Pre-Annexation Agreement No. 03-08 as it has been determined that this project will not create unmitigable physical blight or overburden public services in the community and no additional information or evaluation is needed. Motion seconded by Councilmember Harrison and carried unanimously.

Pre-Annexation Agreement No. 03-08 - Councilmember Gilbreath moved to approve Pre-Annexation Agreement No. 03-08. Motion seconded by Councilmember Harrison and carried unanimously.

COMMUNICATIONS

Redlands Charitable Resource Coalition - Councilmember George reviewed in detail a proposal from the Redlands Charitable Resource Coalition to create a temporary shelter to provide the first step in transitional housing services to families in need with special emphasis on single mothers with children. They are proposing the acquisition of a 40-unit motel which will be used, in conjunction with current and future members of the Coalition, to temporarily house Redlands’ families which find themselves without sufficient resources to procure safe, affordable housing. A wide spectrum of agencies will provide services for the project site to the families. The Coalition is designing this as a self-sustaining program. There will be costs to the families in residence, but
they will be discounted on a sliding scale of ability to pay. The Coalition is requesting that the City Council open a discussion about the use of one-seventh of the Redevelopment agency low-and moderate-income set-aside funds for this purpose. Congressman Jerry Lewis has expressed great interest in this program and if the City Council is supportive of further study of this proposal, the Coalition is prepared to approach the Congressman for a funding request to assist in the acquisition and refurbishing of this building. Councilmember Harrison felt this was a noble idea and warranted further study. Several questions were posed by himself and Councilmembers Peppler and Gil and Councilmember George assured them a more detailed report would be provided if the City Council concurred to proceed with further study. Speaking in support of this proposal were: Leanne Drebey and Donna Burleson, Inland Temporary Homes; Cheryl Heesen, Family Service; Arthur Gregory, Human Relations Commission and Redlands Area Interfaith Council; Peter Vander Kooy, Redlands Charitable Resources Coalition; Police Chief Jim Bueermann; and Reverend Don Wallace, Redlands Charitable Resources Coalition. Following discussion, the Councilmembers indicated a consensus to go forward with further study and bring back more information.

Public Space and Facility Naming Guidelines - Councilmember Harrison presented a proposal to form a committee to assist the City Council in developing both a policy and process relative to the naming or renaming of City parks, streets, and other public facilities. He recommended the committee be composed of seven members including one member from the City Council, one member of the Human Relations Commission, one member from the Parks Commission, and three members from the public at large who would be appointed by the City Council following advertisement for applicants. He proposed that the seventh member be Dr. Larry Burgess to serve as chairperson. Public Works Director Mutter reported he and City Clerk Poyzer had obtained copies of policies from 24 cities which they would make available to the committee. Leanora Sims told Councilmembers she thought this was a good idea. Councilmember Harrison moved to appoint a seven member committee to develop a policy and process relative to the naming or renaming of City parks, streets, and other public facilities; said committee to consist of a City Councilmember, Parks Commissioner, Human Relations Commissioner and three members from the public at large to be appointed by the City Council; and to appoint Dr. Larry Burgess to serve as the committee's chairperson. Motion seconded by Councilmember Peppler and carried unanimously. Councilmember George moved to appoint Councilmember Harrison as the City Council representative on this committee. Motion seconded by Councilmember Peppler and carried unanimously.

NEW BUSINESS

Resolution No. 6334 - Project Area Committee - Due to a potential conflict of interest, Councilmember Gil retired from the Council Chambers and did not
participate in this matter. Community Development Director Shaw recommended Resolution No. 6334, a resolution of the City Council of the City of Redlands calling for the formation of a Project Area Committee for the North Redlands Redevelopment Project and adopting a composition for said committee, and another item listed on the Redevelopment Agency agenda regarding the same project area be continued in order to allow time to educate the residents of the area. The City plans to prepare and send a newsletter to the residence and hold a town hall meeting. Leanora Sims thanked the City Council and staff for pulling these items and continuing them. The consultant, Ernie Glover, suggested a time frame for the town hall meeting and timing for the City Council and Redevelopment Agency to re-schedule these items. Councilmember Gilbreath moved to continue this matter to January 4, 2005. Motion seconded by Councilmember Harrison and carried by AYE votes of all present with Councilmember Gil abstaining. The large number of people in the audience who wished to speak to the North Redlands Redevelopment Project were asked to wait until the Redevelopment Agency meeting was convened.

UNFINISHED BUSINESS

Mission Gables Bowl House - Public Works Director Mutter reported this project has been an on-going effort by the City of Redlands the Redlands Community Music Association to provide adequate restroom facilities, storage space, office space, and rehearsal space for many various functions at the Redlands Bowl for the citizens of this community and the many visitors from around the world that these functions attract. This project has been approved by the Planning Commission, Historic and Scenic Preservation Commission, the State Historic Preservation Office and the San Bernardino County Economic and Community Development Department. Bids were opened and publicly declared on September 20, 2004, by the City Clerk for this project; a bid opening report is on file in the Office of the City Clerk. NBI General Contractors was the lowest responsive/responsible bidder for this project and has performed well on previous City construction contracts. Public Works Director Mutter presented a funding summary that described the total fiscal impact for this project. Councilmember Harrison noted the City, in conjunction with the Redlands Community Music Association, need to continue working hard to complete this project and suggested looking for volunteers and donations for the site hardscape and landscaping and irrigation with the comment he knew where he could find some trees. Councilmember Gil was excited to hear that the goal was to have functional toilets in time for the 2005 Bowl season.

Acceptance of Donations - Councilmember Peppler moved to accept private donations and grant funds from the Redlands Community Music Association in the amount of $116,056.00 and appropriate these funds toward construction of the Mission Gables Bowl House Restrooms and Renovations project. Motion seconded by Councilmember Gilbreath and carried unanimously.
Funds - Councilmember Peppler moved to transfer $952,000.00 from the Park Development fund and appropriate these funds toward construction of the Mission Gables Bowl House Restrooms and Renovations project. Motion seconded by Councilmember Gilbreath and carried unanimously.

Contract Award - Councilmember Peppler moved to award the contract for the construction of the Mission Gables Bowl House Restrooms and Renovations project to NBI General Contractors. Motion seconded by Councilmember Gilbreath and carried unanimously.

JOINT MEETING - CITY COUNCIL AND REDEVELOPMENT AGENCY

Resolution No. 6336 - Great Neighborhood Program - Councilmember Gilbreath moved to adopt Resolution No. 6336, a resolution of the City Council of the City of Redlands authorizing the use of low- and moderate-income housing funds outside the Redlands Project Area. Motion seconded by Councilmember Gil and carried unanimously. (Also see Resolution No. 383 in the Redevelopment Agency minutes for November 2, 2004.)

PUBLIC COMMENTS

Lugonia Community Association - North Redlands Redevelopment Project - Robert Gonzales informed Councilmembers that Lugonia Community Association has held two meetings regarding the North Redlands Redevelopment Project and will be setting up future meetings so the City Council can hear from that side of the community. He urged the City Council to reconsider the entire North Redlands Redevelopment Project as a lot of people are very concerned about it.

Domestic Situation - Cindy Huckelberry again asked the City Council for assistance with a family situation involving her divorced husband and her two sons.

CLOSED SESSION

The City Council meeting recessed at 4:49 P.M. to 5:19 P.M. a closed session to discuss the following:
1. Conferences with labor negotiator - Government Code Section 54957.6
   a. Unrepresented employees: City Manager and City Attorney

ADJOURNMENT

There being no further business, the City Council meeting adjourned at 5:19 P.M. The next regular meeting will be held on November 16, 2004.