MINUTES

of an adjourned regular meeting of the City Council of the City of Redlands held in the Council Chambers, Civic Center, 35 Cajon Street, at 6:30 P.M. on <u>April 24, 2000</u>.

PRESENT Pat Gilbreath, Mayor

Gary George, Mayor Pro Tem John L. Freedman, Councilmember Susan Peppler, Councilmember

Karl N. "Kasey" Haws, Councilmember

Daniel J. McHugh, City Attorney

ABSENT None

STUDY SESSION

Soccer Complex - Redlands-Lugonia LLC is currently developing University Groves, a 159 unit single family development on the north side of Lugonia Avenue, at the extension of Dearborn Street. In addition, a subdivision map is been processed for Phase 2 consisting of 150 lots directly east of this property, extending to Wabash Avenue. During the preparation of the final engineering for the project, Hicks & Hartwick, Inc. discovered that a master plan storm drain for Judson Street is inadequate in size to handle the anticipated storm flows from the tributary drainage area. As the storm drain plans have progressed, an opportunity evolved which would allow for the partial improvement of the sports complex through which the storm drain will traverse. Redlands-Lugonia LLC has proposed to build the master plan storm drain and develop the soccer field portion of the sports complex in conjunction with the City's efforts. In recognition of providing this work, the City would provide inlieu fee credits to Redlands-Lugonia LLC in the areas of storm drainage and park fees. At this time, the City Council and interested parties discussed the development of this 17 acre soccer complex and by consensus agreed to continue the planning discussion.

County Corridor Alternatives - On April 12, 2000, Mayor Gilbreath and staff attended a meeting related to the Riverside County CETAP process and the traffic circulation issues pertinent to the East Valley of San Bernardino County and the Moreno Valley/Riverside area within Riverside County. At the City Council meeting of April 18, 2000, Ty Schuiling from SANBAG gave a presentation of the North/South Transportation Corridor Study completed in the early 1990's. The City Council appointed Councilmember George as the City Council representative with Councilmember Peppler as the alternate and Community Development Director Shaw as the staff representation for issues pertaining to this study and specifically to attend the meeting on May 2, 2000. Materials pertaining to this matter were provided for this meeting and were discussed. Councilmember Gilbreath moved to authorize Redlands'

representatives to have the City included within the Transportation Corridor Study on a multi-route basis with other cities, with the understanding and caveat that Redlands will comply with, and enforce, its General Plan policies regarding transportation and land use for the San Timoteo Canyon and other areas of the City. Motion seconded by Councilmember Peppler and carried unanimously.

CLOSED SESSION

Councilmember Gilbreath moved to add the following items to the agenda which arose subsequent to the agenda being posted:

Closed session: Personnel Matters - Government Code Section 54957.6

1. Conference with labor negotiator

Agency negotiator: City Council Unrepresented Employee: City Manager

2. Public Employee Evaluation - Discipline/Dismissal/Release - City Manager

Motion seconded by Councilmember Peppler and carried unanimously although Councilmember Freedman voted "reluctantly."

<u>Employment Contract - City Manager</u> - The City Council meeting recessed to the closed session. The City Council reconvened after its closed session discussion and made the following closed session report: The City Council terminated the contract with City Manager Gary M. Luebbers by the following vote:

AYES: Councilmembers Peppler, Haws; Mayor Gilbreath

NOES: Councilmembers George and Freedman

The City Council elected to provide Mr. Luebbers with "life-time medical" in consideration of his execution of a settlement and release agreement by the following vote:

AYES: Councilmembers George, Freedman; Mayor Gilbreath

NOES: Councilmembers Peppler and Haws

The City Council reported that it directed staff to immediately seek information relating to the retention of an interim City Manager through the League of California Cities or other similar agency.

ADJOURNMENT

There being no further business, the City Council meeting adjourned. The next regular meeting will be held on May 2, 2000.