

City of Redlands

Retiree Health Reimbursement Arrangement (RHRA)



RHRA Process:



STEP 1

CalPERS deducts the full premium from Retiree's pension amount, less the City's minimum contribution.



STEP 2

Third Party Administrator issues a check or direct deposit to reimburse Retiree on a monthly basis.



STEP 3

Retiree reimbursement is deposited or mailed to Retiree on a monthly basis.

Medicare Part B Reimbursement:

Medicare Insurance Part B letter must be submitted annually to Human Resources. Please note that retroactive payments will only be processed for the current year. If the benefit verification letter is not received within the current year, no reimbursements will be issued to your RHRA account.

Background:

CalPERS contracting agencies are required to be compliant with regulations under the Public Employees Medical and Hospital Care Act (PEMHCA). As a result, the City established a health reimbursement plan to reimburse retirees for their health premiums.

Office of Human Resources:

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