

CITY OF REDLANDS

HUMAN RELATIONS COMMISSION

Stephanie Miranda, Chairperson, DC Lozano, Vice Chairperson,
Janelle Guerrero, Secretary, Ken Ford, Treasurer, Gretchen Andrews, Commissioner
Gail Howard, Commissioner, Jay Patel, Commissioner, Shaheen Zakaria, Commissioner,
Isabella Martinez-Spencer, Student Commissioner

Regular Meeting Minutes

November 8, 2021

PRESENT: Stephanie Miranda, Ken Ford, Gretchen Andrews, Gail Howard, Jay Patel,
Shaheen Zakaria, Beatris Ordaz, City of Redlands Senior HR Analyst

ABSENT: DC Lozano, Janelle Guerrero, Isabella Martinez-Spencer, Councilmember Jenna
Guzman-Lowery

- I. **Call to Order, Roll Call** - Chairperson Miranda called the meeting to order at 6:30pm
- II. **Guest Speaker - none**
- III. **Approval of the Minutes**
 - A. *On motion of Commissioner Zakaria, second by Commissioner Andrews, the Human Relations Commission approved the minutes of the regular meeting from September 13, 201 and special meeting from September 20, 2021. The minutes will be made available online.*
Votes: 6 in favor
Abstention: 3
- IV. **Council Liaison Report** - Chairperson Miranda reports that Council member Guzman-Lowery is unable to attend this evening but sends her support for the process to make recommendations to City Council and the efforts of the Human Relations Commission had made this year.
- V.
- VI. **Staff Report** - Beatris Ordaz, City of Redlands Senior HR Analyst
 - A. As of 09/30/21 virtual meetings for city commissions are not allowed. All meetings going forward will be held in person.
 - B. Updates to Commission:
 1. Commissioner Patel's term will expire in March 2022 and Commissioner Patal does not wish to seek reappointment.
 2. Commissioner Miranda and Commission Andrews terms expire in October 2022. Both will make a decision later next year.
 3. A new student commissioner will be announced in December.
 - C. Update on process to make recommendations to city council: the commission can vote to make recommendations to our city council liaison who will in turn be able to pass the recommendations to city council to determine next steps. The reason given was to streamline the process due to the volume of recommendations coming from all the city commissions. Chairperson Miranda expressed concern about the long term effectiveness of this process if a different city council liaison is not interested in taking on this additional responsibility. It was agreed that we would address this if it becomes an issue.

VII. Status Reports From Subcommittees

- A. Current Events - discuss recommendations to City Council and how to move forward:
1. making available resources to support victims of hate incidents;
 2. prioritizing inclusionary housing policy; and
 3. supporting the local school board.

On motion of Commissioner Ford, Seconded by Commissioner Zakaria, the Human Relations Commission moved to amend the previous motions for the three recommendations to City Council made this year and instead make those recommendations to our city council liaison Councilperson Jenna Guzman-Lowery.

Votes: 6 in favor

Abstention: 3

Commissioner Miranda will follow up with the information.

- B. Community Outreach - Update on upcoming events
1. Community Drive: 11/28/21 9am-3pm @ Ed Hales Park Clothing, Food, Hygiene Kits & Toys
 2. Commissioner Howard gives update on Heros + Helpers to take place mid-december TBA. Volunteers are needed. Will email flyer following meeting.
 3. Commissioner Zakaria: Family Services needs volunteers this weekend 11/13 for food drive organizing and invites commission to RAIC Thanksgiving 11/21. Will email information following the meeting.
 4. Commissioner Andrews gives update on Health Redlands - the subcommittee is seeking community members and plans to meet soon.

VIII. Old Business

- A. Discuss and take possible action on endorsing the Braver Angles community event. It was decided by the commission that since the City Council had already endorsed this event it was no longer necessary for the Commission to do so. Commissioner Zakaria will continue to keep the commission updated on events we can attend.

IX. New Business

- A. 2022 planning meeting set for **Saturday, January 8, at 9am at Redlands Community Center.**

X. Adjournment - 6:59pm

The next special meeting January 8, 2022