



**CITY OF REDLANDS  
HUMAN RELATIONS COMMISSION**

**Redlands City Council  
35 Cajon Street, Suite 2, Redlands CA 92374  
March 8, 2021 6:30pm**

**MEETING MINUTES**

**PRESENT:**

Stephanie Miranda, Chairperson  
DC Lozano, Vice Chairperson  
Ken Ford, Treasurer  
Gretchen Andrews, Commissioner  
Ana McNaughton, Commissioner  
Shaheen Zakaria, Commissioner  
Jay Patel, Commissioner  
Isabella Martinez-Spencer, Student Commissioner  
Beatris Ordaz, City Staff Member

**ABSENT:**

Janelle Guerrero, Secretary  
City Council Member

**I. Call to Order, Roll Call**

A Quorum was established. The meeting opened at 6:32pm

**II. Approval of Minutes of Month meeting**

On motion of Commissioner Ken Ford, the Human Relations Commission approved the minutes of the regular meeting from February 8, 2021. The minutes will be made available online.



Votes: 8-0 Approved

Absention: 1

### III. Status Reports From Subcommittees including:

#### A. HRC mission, vision and values (DC, Ana, Janelle, Stephanie) -

1. Commissioner DC presented the subcommittee's proposed change to the current mission statement in the bylaws. Current Mission: *To foster and strengthen peaceful relationships reflecting mutual respect between and among people in the City of Redlands.* Proposed change: ***To cultivate and strengthen peaceful relationships among the people of Redlands.*** Discussed amongst the group. The Commission is waiting to find out what the process is to make a change before voting. City Staff Member Beatris will follow up.
2. Commissioner Shaheen brought up the current HRC website with concern that it doesn't reflect who we are or what we do. Would like for the mission and values to appear on that page as well as accomplishments and current goals. Commissioner Grethchen is going to ask about how we might be able to make these minor changes.

#### B. Hate Crimes - (Shaheen, DC, Janelle, Stephanie)

1. Commissioner Shaheen presented the subcommittee's update including a police report on hate crimes in Redlands over the past three years. Commissioners were given a document to read that details the current training used by the RPD regarding this topic:  
[https://www.cityofredlands.org/sites/main/files/file-attachments/release\\_20200708\\_t154051\\_redlands\\_pd\\_policy\\_manual.pdf?1608584917](https://www.cityofredlands.org/sites/main/files/file-attachments/release_20200708_t154051_redlands_pd_policy_manual.pdf?1608584917)
2. Commission Shaheen met with Chief Catren. He provided a 3-year report on hate crimes in the area. 2018: 1 reported; 1 cleared by arrest; 2019: 2 reported; 1 cleared by arrest; 1 inactive (no leads); 2020: 8 reported; 4 cleared by arrest; 2 cleared exceptionally; 2 inactive (no leads) There is not enough data to determine if there is a rise in hate crimes or a rise in the reporting of hate crimes. It remains true that most hate crimes are underreported so a question for the Commission



is if we think we can aid that educational effort or if there are groups doing that already, and we should focus on other items. Commissioner Ken suggests that the education effort is worthwhile, sharing his own experience.

3. Commissioner DC is reaching out to extend an invitation to Brian Levin from the Center for the Study of Hate & Extremism at California State University, San Bernardino to see if he would like to join us for a special meeting in April.
- C. Housing and Development - (Ana, Janelle, Stephanie) - No update. The Subcommittee plans to meet and update the Commission in May.
- D. Education - (Shaheen, Isabella)
1. Student Commissioner Isabelle shared updates on Wild Cats for Change at REV; they are doing great things including advocating for Ethnic Studies to be a graduation requirement, as well as initiating a variety of podcast opportunities to allow spaces for students to talk about the diversity of issues.
- E. Employment opportunity (Janelle, Stephanie) - No update.
- F. Criminal Justice (DC, Shaheen) - No update.

#### **IV. Old Business**

- A. Reflect on the presented from Joe Richardson during the February 8, 2021 special meeting.
1. Multiple Commissioners mentioned that the HRC should try to serve the community in small group settings. Many Commissioners agreed going to community groups, instead of only inviting them to our meetings, would be an effective way to connect with and understand residents.
- B. Discuss and take possible action on responding to the City Council discussion of Resolution No 8161, establishing the selection of the Mayor and Mayor Pro Tempore, during the January 19, 2021 City Council Meeting.
1. No action taken. The Commission discussed whether or not the commission needs to respond to the interpersonal-conflict surrounding the mayoral selection meetings. Commissioner Ana suggested we respond to it. All other present Commissioners felt without a concrete



issue other than the council members disagreeing with each other that we did not feel the commission needed to involve itself.

## **V. New Business**

A. Discuss and take possible action on changes/reductions to subcommittees, including possibly establishing a community outreach and events subcommittee to keep track of community events to attend and prepare for future events hosted by the HRC.

1. No action taken. Commissioners are to meet in our subcommittees and determine how we can absorb groups into each other. We are also going to work to see where we can connect more with community groups of all kinds, as commissioners, and learn more about what the community thinks we should be focusing on. We all agreed that more connection and bridge-building would be beneficial to the HRC as a whole and help us move forward as an entity that works directly with the community.

## **VI. Possible Agenda Items for Next Meeting**

## **VII. Council Liaison Report - None**

## **VIII. Staff Report**

A. City Staff Member Beatris reported the following:

1. There is no change in the HRC budget.
2. Told the Commission about a group called the Redlands Service Club. Commissioner Stephanie will follow up about attending the next meeting.
3. Commissioner Shaheen's first term will expire in July 2021. She would like information on whether or not she can serve for a 2nd term. Beatris will follow up.

## **IX. Adjournment**

The next regular meeting will be held May 10, 2021 at 6:30pm  
Commissioner Stephanie adjourned the meeting at 8:00pm



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