

MINUTES

of a regular meeting of the City Council of the City of Redlands held in the Council Chambers, Civic Center, 35 Cajon Street, on December 7, 1999, at 3:00 P.M.

PRESENT

William E. Cunningham, Mayor  
Geni A. S. Banda, Mayor Pro Tem  
Pat Gilbreath, Councilmember  
John L. Freedman, Councilmember  
Gary George, Councilmember  
Susan Pepler, Councilmember-elect  
Karl N. "Kasey" Haws, Councilmember-elect

Gary M. Luebbers, City Manager  
Daniel J. McHugh, City Attorney  
Lorrie Poyzer, City Clerk  
Beatrice Sanchez, Deputy City Clerk  
Michael Reynolds, City Treasurer  
Jim Bueermann, Police Chief  
Larry E. Burgess, A. K. Smiley Public Library Director  
Mel Enslow, Fire Chief  
Rob Hill, Assistant Finance Director  
Ronald C. Mutter, Public Works Director  
Gary G. Phelps, Municipal Utilities Director  
Jeffrey L. Shaw, Community Development Director

ABSENT

None

The meeting with an overflow attendance was opened with an invocation by Councilmember Freedman, the pledge of allegiance led by Mayor Cunningham, and a rendition of our national anthem, *The Star Spangled Banner*, performed by Arthur Rand of The Ink Spots.

Resolution No. 5711 - Election Results - City Clerk Poyzer presented Resolution No. 5711, a resolution of the City Council of the City of Redlands reciting the fact of the General and Special Municipal Elections held on Tuesday, November 2, 1999, declaring the results and such other matters as provided by law:

MEMBER OF THE CITY COUNCIL	VOTES CAST
Susan Pepler	7,297
Karl N. "Kasey" Haws	7,062
William E. Cunningham	3,896
Geni A. S. Banda	3,504
Alex Valero	651

CITY CLERK

Lorrie Poyzer 8,675

CITY TREASURER

Michael Reynolds 8,883

MEASURE V - Shall Ordinance No. 2412, an initiative ordinance of the People of the City of Redlands amending the Growth Management, Design, Land Use and Circulation Elements of the Redlands General Plan relating to building permit and utility connection limitations, density limitations, scenic drives, historic properties, and circulation patterns in southeast Redlands, be adopted?

Yes 4,988

No 5,984

MEASURE W - Shall Ordinance No. 2414, an initiative ordinance of the People of the City of Redlands amending the Land Use, Circulation and Health and Safety Elements of the Redlands General Plan to establish a new residential land use classification and change density standards in the San Timoteo Canyon and Live Oak Canyon areas, and establish grading limitations in those areas, be adopted?

Yes 4,662

No 6,237

On motion of Councilmember Gilbreath, seconded by Councilmember Freedman, the City Council unanimously declared and determined that Susan Pepler and Karl N. "Kasey" Haws were elected as Members of the City Council for full terms of four years each; that Lorrie Poyzer was elected as City Clerk for a full term of four years; that Michael Reynolds was elected as City Treasurer for a full term of four years; that a majority of voters voting on Measure V did not vote in favor of it and therefore the measure did not carry; that a majority of voters voting on Measure W did not vote in favor of it and therefore the measure did not carry; unanimously adopted Resolution No. 5711; and ordered that the complete text of the resolution be filed in the Office of the City Clerk.

Presentations - Mayor Cunningham presented a plaque with the City seal to Councilmember Banda thanking her for her service to the City of Redlands for the past four years. James A. Fallows and George E. Riday gave speeches honoring Mayor Cunningham and Mayor Pro Tem Banda. Councilmember Gilbreath presented a plaque with the City seal to Mayor Cunningham thanking him for his 12 years of service on the City Council of the City of Redlands. Mayor Cunningham and Mayor Pro Tem Banda thanked everyone.

Oaths of Office - Certificates of election were presented by City Clerk Poyzer to Councilmembers-elect Susan Pepler and Carl N. "Kasey" Haws. City Clerk

Poyzer then administered the oaths of office to the newly elected Councilmembers and they took their seats.

Election of Mayor - Councilmember Pepler moved to nominate Pat Gilbreath for Mayor for a term of two years. Motion seconded by Councilmember Haws. There being no further nominations, City Clerk Poyzer declared Pat Gilbreath elected to the office of Mayor.

Election of Mayor Pro Tempore - Mayor Gilbreath moved to nominate Gary George for Mayor Pro Tempore for a term of two years. Motion seconded by Councilmember Haws. There being no further nominations, City Clerk Poyzer declared Gary George elected to the office Mayor Pro Tempore.

Each Councilmember made comments about the future and their goals for the City of Redlands

Introductions - Mayor Gilbreath introduced former Councilmembers who were present: Swen Larson, Carole Beswick, Barbara Wormser, Tim Johnson, Jim Foster, Dick Larsen, and Chreston Knudson. Continuing introductions, she introduced a representative from Assemblyman Brett Granlund's office (Mr. Granlund was in attendance at the evening session); Assemblyman Bill Leonard's father and Nancy Cisneros and Janice Rutherford in attendance on behalf of Assemblyman Leonard; Mark Sheppard representing Senator Jim Brulte; Third District County Supervisor Dennis Hansberger; and U. S. Congressman Jerry Lewis. Supervisor Hansberger wished the new City Council best wishes and noted their positive energy. Congressman Lewis, who is serving his 11th term in office, also expressed his best wishes and congratulations to the new City Council. Expressing appreciation on behalf of the citizens of Redlands Mayor Pro Tem George enumerated Congressman Lewis' financial assistance to the City of Redlands.

The City Council meeting briefly recessed at 3:50 P.M. to allow the volunteer television production staff to rearrange equipment in the City Council Chambers for the next segment of the meeting and allow for a "Kodak moment" for the dignitaries present. The meeting reconvened at 4:13 P.M.

## PRESENTATIONS

Employee Service - Introductions were made by the departments heads and Mayor Gilbreath presented five year service pins to: Kenneth Longman, Fire Department; Darren Roberson, Fire Department, William "Rob" Sandberg, Fire Department; Kimberlee Braun, Finance Department; James Schooley, Community Development Department; Stephanie Barbo-Jorgensen, Police Department, Cynthia Gourlay, Police Department; Albert Arevalo, Public Works Department; Kenneth Bolger, Public Works Department; and John Gable, Public Works Department. Ten year service pins were presented to:

Charles Apodaca, Fire Department; Larry McDonald Municipal Utilities Department; Marjie Pettus, Police Department, Shawn Ryan, Police Department, Jeff Spurlock, Police Department; and Lorna Romoli, Library. Fifteen year service pins were presented to: David Kessler, Fire Department; Susan Jelinek, Treasurer's Office; Peter Colunga, Municipal Utilities Department; Brad Kloepfer, Police Department; and Jim Mead, Police Department. A twenty year service pin was presented to: Ronald Rivero, Public Works Department. Twenty-five year service pins were presented to: Robert Bischoff, Fire Department; and Charles Workman, Public Works Department. In recognition of 30 years of service, a gold watch was presented to: Barbara VanderVliet, Community Development Department.

Retirement - Mayor Gilbreath presented a plaque with the City seal to Michael L. Huffstutler recognizing his 34 years and five months employment with the City of Redlands. Mr. Huffstutler began his career with the City in 1965 working in the Solid Waste Department as a trash collector. It was not until 1970 however, that he found his true calling with the Water Department. Mr. Huffstutler has become one of the regions' most knowledgeable and respected water resource experts. All wished him well in his new chapter in his career as General Manager of the Bear Valley Mutual Water Company with a standing ovation.

Employee of the Quarter - City Manager Luebbbers introduced the following 11 nominees for the Employee of the Quarter:

Category: Field

James Brittain	Stores Division Finance Department
Fred Caress	Solid Waste Division Municipal Utilities Department
Jess Peralta	Public Works Department

Category: Safety

Dempsey Chappell	Firefighter/Paramedic Fire Department
Kathy Knapp	Police Officer Police Department
Scott MacDonald	Firefighter/Paramedic Fire Department

Category: Administration

Debra Harberts	Building and Safety Division Community Development Department
Theresa Lake	Recreation Division Police Department
Mae Perez	Utility Billing Division

Vera Rodriguez

Rich Smith

Municipal Utilities Department  
Solid Waste Division  
Municipal Utilities Department  
Stores Division  
Finance Department

Mayor Gilbreath presented a plaque with the City seal to the selected employees of the quarter as follows:

**Fred Caress, Municipal Utilities Department** - Fred Caress has worked for the City for 21 years in the Solid Waste Division. During that time, he has demonstrated continued dedication to serving our customers. Fred has been called upon to provide support to the division above and beyond the call of duty for a truck driver. He has put his many years of experience to use by assisting in the implementation of the new driver training and safety awareness program. Fred has acted as a leader and role model to those with less time and experience and has voluntarily participated as a trainer both in the classroom and on the road. Fred's long record of excellence in customer service to the residents of the City and his safe, efficient equipment operation as a Solid Waste truck driver reflect well on himself and the City, each and every day.

**Dempsy Chappell, Fire Department** - Dempsy Chappell has set himself apart as a highly capable and motivated employee. He is an exemplary paramedic who was nominated for his recent selfless giving while off duty. Dempsy readily, and without hesitation, committed himself to the care of a two month old infant whose breathing and heart had ceased. He administered CPR and Advanced Cardiac Life Support until the infant was transported to the hospital. His response is representative of the term "above and beyond the call of duty." He was also nominated for his development of the physical fitness program for the Redlands Emergency Service Academy, his development of the Blood Pressure Clinic program and his unwavering commitment to the City and the citizens of Redlands.

**Theresa Lake, Police Department** - Theresa Lake has developed several new and innovative youth programs with successful results. For example, she created the Volunteer Rec Bucks program, the Junior Officials program, and the Pee Wee Clinic for youth ages 4-7. Parents have been very complimentary of Theresa and her programs, writing letters to ask for the continuation of these programs. Theresa has revitalized youth sports while continuing Spudball, T-Ball, and Softball. Assessing the changing needs of the community, she correctly determined to bring Youth Basketball to two seasons instead of the traditional one season. This has proven to be a tremendous success. Due to Theresa's dedication, the Redlands Recreation Bureau is a far better place to work and "play" than it was just two short years ago.

**Employee of the Year** - The following employees have been honored this past year as Employee of the Quarter:

Brenda (Garton) McGlasson	Municipal Utilities Department
Ken Goodner	Fire Department
Tom Jurgens	Municipal Utilities Department
Felix Contreras	Municipal Utilities Department

Russ Dalzell

Police Department

Employees of the Quarter (continued)

Bob Ettleman	Police Department
Jimmy Miller	Municipal Utilities Department
Sandra Sanchez	A. K. Smiley Public Library
Ricky Smith	Police Department
Fred Caress	Municipal Utilities Department
Dempsey Chappell	Fire Department
Theresa Lake	Police Department

From this honored group of employees, Mayor Gilbreath and U. S. Congressman Jerry Lewis presented a plaque with the City seal and a State Legislature Certificate of Recognition from Assemblyman Bill Leonard's Office to the selected Employee of the Year:

**Sgt. Russ Dalzell, Police Department** - Sgt. Russ Dalzell is one of the most respected members of the Police Department. His knowledge in all areas of law enforcement is recognized throughout the community. Russ is a "can do" person who is called upon to do a multitude of tasks by all members of the department. His knowledge in traffic safety and his abilities in working with the community led to a collaborative, that developed a very rapid and comprehensive, response to the State Rout 38 problem. Russ is also one of the department's computer experts and his skills are used by all. One of his strongest assets is his work with the community and kids. He had developed bicycle safety programs that are held several times a year, and he also spends countless hours coaching youth sports. Sgt. Russ Dalzell is worthy of this recognition because he is always at the front of any effort to increase the quality of life for the community, never waiting to be told that a problem needs to be solved.

**Manager of the Year** - The following employees were nominated for Manager of the Year:

Jim Drabinski	Fire Battalion Chief
Mary Petite	Cost Recovery Administrator
Denny Sattler	Recreation Superintendent
Mike Sepulveda	Equipment Maintenance Manager

From this honored group of employees, Mayor Gilbreath and U. S. Congressman Jerry Lewis presented a plaque with the City seal and a State Legislature Certificate of Recognition from Assemblyman Bill Leonard's Office to the selected Manager of the Year:

**Mike Sepulveda, Equipment Maintenance Manager** - Mike Sepulveda is one of those employees who works behind the scenes, yet has a direct and dramatic impact on every department in the City. Without him, the City's ability to



provide service would come to a screeching halt. Mike has a limited staff to juggle all of the work it takes to keep every department operational at all times. He accepts any and every task with a smile and a great attitude. The concept that "it's not my job" is like a foreign language to him.

The City Council meeting recessed at 4:20 P.M. and reconvened at 4:25 P.M. to hold a joint meeting with the A. K. Smiley Public Library Board of Trustees.

#### JOINT MEETING - CITY COUNCIL AND LIBRARY BOARD OF TRUSTEES

Extended Services - A. K. Smiley Public Library - President of the A. K. Smiley Public Library Board of Trustees William T. Hardy, Jr. called their meeting to order with the following present:

William T. Hardy, Jr., President  
James Dunn, Board Member  
William D. Hatfield, Board Member  
Dorothy Ziilch, Board Member  
Martin Davis, Board Member  
Larry E. Burgess, Library Director

Mr. Hardy explained the Board of Trustees function as administrators of the library as set by State law. Members of the Board of Trustees and library staff has puzzled for a number of months as to how to expand the library hours without the supplementation of additional employees. They have now centered on a workable solution and proudly announced that beginning in January 2000, the A. K. Smiley Public Library will be open Sunday afternoons from 1:00 P.M. to 5:00 P.M. Councilmembers expressed their appreciation to the members of the Board of Trustees and library staff for their efforts, not only for providing the extended hours but for their many other contributions including the recent completion of the re-construction of the tower. The Library Board of Trustees meeting adjourned at 4:34 P.M.

The City Council meeting also briefly recessed at 4:34 P.M. and reconvened at 4:39 P.M. to continue their meeting.

#### CONSENT CALENDAR

Minutes - On motion of Councilmember Freedman, seconded by Councilmember George, the minutes of the regular meeting of November 16, 1999, were approved as submitted.

Bills and Salaries - On motion of Councilmember Freedman, seconded by Councilmember George, payment of bills and salaries was acknowledged.

Planning Commission Actions - On motion of Councilmember Freedman, seconded by Councilmember George, the report of the Planning Commission meeting held on November 23, 1999, was acknowledged as received.

Environmental Review Committee - On motion of Councilmember Freedman, seconded by Councilmember George, the tentative agenda for the Environmental Review Committee meeting to be held on December 13, 1999, was acknowledged as received.

Ordinance No. 2427 - PERS Amendment - Ordinance No. 2427, an ordinance of the City of Redlands authorizing an amendment to the contract between the City of Redlands and the Board of Administration of the California Public Employees' Retirement System to provide credit for unused sick leave for local fire members only, was adopted on motion of Councilmember Freedman, seconded by Councilmember George, by the following vote:

AYES: Councilmembers George, Freedman, Pepler, Haws;  
Mayor Gilbreath

NOES: None

ABSENT: None

Funds - Agreement - Redlands Emergency Service Academy - On motion of Councilmember Freedman, seconded by Councilmember George, the City Council unanimously approved the request for an additional appropriation and authorization to accept a School to Career CBO mini-grant award of \$7,500.00 from the San Bernardino County Superintendent of Schools for the continuation of the Redlands Emergency Service Academy Program for the 1999-2000 school year.

Agreement - Church Street Widening Project - On motion of Councilmember Freedman, seconded by Councilmember George, the City Council unanimously approved a consultant services agreement between the City of Redlands and John Egan and Associates for the design of the Church Street Widening Project from Redlands Boulevard to Colton Avenue.

Agreement - Colton/Wabash Improvement Project - On motion of Councilmember Freedman, seconded by Councilmember George, the City Council unanimously approved an agreement with William J. and LaVesta Locklin regarding purchase of property for easement purposes in connection with the Colton/Wabash Intersection Improvement Project.

Funds - Agreement - Hillside Memorial Park - On motion of Councilmember Freedman, seconded by Councilmember George, the City Council unanimously approved an additional appropriation in the amount of \$100,000.00 and execution of the grant agreement for Project No. B-99-SP-CA-5555 between the Department of Housing and Urban Development and the City of Redlands in

consideration of a HUD grant for the installation of an irrigation system at Hillside Memorial Park.

Funds - Agreement - Mission Gables - On motion of Councilmember Freedman, seconded by Councilmember George, the City Council unanimously approved an additional appropriation in the amount of \$200,000.00 and execution of the grant agreement for Project No. B-99-SP-CA-6666 between the Department of Housing and Urban Development and the City of Redlands in consideration of a HUD grant to renovate Mission Gables located at 168 South Eureka Street.

Funds - Carry-Over Balances - On motion of Councilmember Freedman, seconded by Councilmember George, the City Council unanimously approved an additional appropriation to the 1999-2000 budget year for the 1998-99 year-end carry-overs for capital and contractual expenditures that were estimated to be spent in 1998-99 and have been carried over into the 1999-2000 budget year.

Fee Waiver - Boy Scouts of America - On motion of Councilmember Freedman, seconded by Councilmember George, the City Council unanimously approved the request by the Boy Scouts of America for waiver of use and attendant fees in the amount of \$215.00 for use of the Redlands Bowl, Smiley Park, barricades and police services for the annual Lincoln Pilgrimage program.

Funds - Neighborhood Initiative Program - On motion of Councilmember Freedman, seconded by Councilmember George, the City Council unanimously approved an additional appropriation of \$1,250,000.00 received from Federal Initiative Funds for implementation of the Neighborhood Initiative Program.

Resolution No. 5716 - Salaries - On motion of Councilmember Freedman, seconded by Councilmember Mayor George, the City Council unanimously adopted Resolution No. 5716, a resolution of the City Council of the City of Redlands amending Resolution No. 5684 (which sets a salary scheduled and compensation plan for City employees) to add the classification of Water Operations Manager and to downgrade the Utility Billing Office Manager to Utility Billing Supervisor and reassign it from the Mid-Management Unit of representation to the General Unit.

Resolution No. 5717 - City Volunteers - On motion of Councilmember Freedman, seconded by Councilmember George, the City Council unanimously adopted Resolution No. 5717, a resolution of the City Council of the City of Redlands designating City volunteers as "employees" for the sole purpose of Workers' Compensation Insurance Coverage.

## PLANNING AND COMMUNITY DEVELOPMENT

General Plan Annual Report - Community Development Director Shaw reported that in accordance with the California Government Code, an annual

report on the City of Redlands General Plan has been prepared for the period July 1, 1998, to June 30, 1999. The Planning Commission reviewed the annual report and unanimously recommended approval at their meeting of November 23, 1999. The purpose of the legislation is to provide the City Council with a report on the status of the General Plan and progress in its implementation, including the City's progress in meeting its share of the regional housing needs and local efforts to remove governmental constraints to the maintenance, improvement and development of housing. In compiling this annual report, staff reviewed all General Plan goals and policies and highlighted significant achievements in implementing the plan. Special emphasis was given to the Housing Element. Community Development Director Shaw reviewed the eleven page report. Councilmember Freedman commended staff for a very thorough and concise report. Councilmember George moved to receive and file the 1999 Annual Report of the General Plan for the City of Redlands. Motion seconded by Councilmember Freedman and carried unanimously.

Outside the City Water Service Request No. 99-01 - The request to approve revised development requirements for Outside City Case 99-01 for an existing single family residence located at 31167 Highland Avenue (Jeff and Mayna Barlow, applicants) was withdrawn from the agenda as the situation has been resolved and the application is now consistent with City standards.

RDA No. 99-IV-1 - Curtis Development/Standard Pacific Homes - On motion of Councilmember Freedman, seconded by Councilmember George, the City Council unanimously accepted the recommendations of the Planning Commission, the Historic and Scenic Preservation Commission, City staff, and the Redlands Unified School District for points to be awarded to Tract No. 15937 and Conditional Use Permit No. 686 for 160 single family homes in a planned residential development generally located on the northwest corner of Dearborn Street and Lugonia Avenue and unanimously approved Residential Development Allocation No. 99-IV-1.

## COMMUNICATIONS

Transit Center Project - Due to a possible conflict of interest, Councilmember George left the Council Chambers. On behalf of the Chamber of Commerce, President David Thayer read a statement informing the Councilmembers they felt the proposed location of the transit center was ill-suited to the long-term goals of downtown and believed there could be a better location for it. Mark Krätzschmar, Redlands Conservancy, noted that depending how the transit center is designed will make or break the project regardless of the location. On behalf of the Board of Directors of the Redlands Conservancy, Bob Clark urged the City Council to work with the "Allies" (consisting of the Chamber of Commerce, ESRI, City staff, the Downtown Redlands Business Association, and other interested parties) to come up with a format and list of objectives to determine where we are going before building pieces. Jeff Sabatini did not feel

a transit center was something the citizens wanted in the downtown area. Councilmember Freedman asked Public Works Director Mutter the status of the grant. Councilmember Haws felt the transit center was a good idea in the wrong place, and moved to request an extension from SANBAG for the grant monies, to further review the design and location in or around downtown, and to direct staff to work with the "Allies" and return with alternate plans for the City Council's consideration. Motion seconded by Councilmember Gilbreath and carried with Councilmember George abstaining.

Redlands East Valley High School Annexation - City Manager Luebbers reported the application for annexation of the Redlands East Valley High School has been completed in accordance with the prior City Council's direction. He explained the original application and the reason it failed and noted the original configuration was not acceptable to LAFCO and they may not accept the same configuration. Councilmember George moved to direct staff to suspend the pending application to allow further discussion with the Mentone residents, Sheriff's Department, and Redlands Unified School District. Motion seconded by Councilmember Freedman and carried unanimously.

Mountainview Power Company Annexation - City Manager Luebbers reviewed the application for this annexation noting it was close to conclusion. Councilmember Freedman moved to continue with the process of this annexation. Motion seconded by Councilmember George and carried unanimously.

Donut Hole Annexation - Citing a possible conflict of interest, Councilmember Haws abstained from this discussion. City Manager Luebbers reported the application for this annexation has also been completed by staff in accordance with the prior City Council's direction. By consensus, the City Council felt it was premature to submit this application at this time since there have not been any discussions recently regarding a development agreement. Mayor Gilbreath and Councilmember George will attend a meeting with the Mentone group on December 14, 1999.

Lockheed-Martin Payment - Mayor Gilbreath announced the City Council will discuss the status of the Lockheed-Martin payment in closed session later in this meeting.

Lawsuits Report - Councilmember Haws moved to direct staff to prepared a brief report covering details of General Fund resolved litigation over the past five years. Motion seconded by Councilmember Pepler and carried with Councilmember Freedman voting NO.

San Timoteo Creek Flood Control Project - Councilmember George reported the U. S. Army Corp of Engineers has granted an extension to December 15, 1999, to respond to the Draft Environmental Impact Statement/Environmental

Impact Report prepared for the San Timoteo Creek Flood Control Project. Pursuant to the City Council's direction, staff has reviewed this document and prepared comments proposed in behalf of the City. These comments came from the Public Works Department, the Community Development Department and the City Attorney's Office. Councilmember George reviewed the project's history for the new Councilmembers. Susan Taylor, president of the Greenway Conservancy, noted there were a number of errors in the draft document and asked for the City Council's assistance and expressed concerns about the project. Councilmember George moved to add to the City's letter an indication the items addressed represent areas the City of Redlands is most anxious to see stay in the forefront during the final planning process, and to recognize and show appreciation for the efforts of Congressman Lewis and Supervisor Hansberger in mitigating the impact of this project and working toward the goal of the project that is agreeable to the City of Redlands. Councilmember Haws asked to include an indication that this letter represents the current thinking of the City Council as well as those remaining issues which need to be resolved before basically agreeing to sign off on the project. This was agreeable to Councilmember George and with Councilmember Haws seconding the motion, the motion carried unanimously.

#### CLOSED SESSION

The City Council meeting recessed at 5:38 P.M. to a Redevelopment Agency meeting and reconvened at 5:40 P.M. to a closed session to discuss the following:

- a. Conferences with labor negotiators
  - Employee Salary Study Request:  
Redlands Association of Mid-Management Employees, Management Employees, San Bernardino Public Employees Association Representing the General Employees of the City of Redlands, Redlands Association of Safety Management Employees, Redlands Professional Firefighters Association, Redlands Police Officers Association, City Clerk, City Treasurer, City Attorney, and City Manager
- b. Conference with legal counsel: Existing litigation - Government Code Section 54956.9(a)
  - City of Redlands v. County of San Bernardino - SCV E021447
  - CNB Excavating v. City of Redlands - SCV 49915
  - Susan Reid v. City of Redlands - SCVSS 62220
  - City of Redlands v. County of San Bernardino - SCVSS 60116
- c. Conference with legal counsel: Potential litigation - Government Code Section 54956.9(b) - one case

The meeting reconvened at 7:00 P.M.

## PRESENTATIONS

George Washington Bicentennial - Bob Covington and Jim Covington, co-chairmen of the George Washington Bicentennial Committee reviewed the activity of the committee this past year. They requested that December 14, 1999, be proclaimed a Day of Remembrance as the 200th anniversary of the death of George Washington with an official call by the United States Congress for toll of all bells for the duration of one minute commencing at 12 o'clock noon, central standard time and the American flags to be lowered to half-staff from dawn to dusk. Councilmember Freedman moved to authorize issuance of this proclamation; motion seconded by Councilmember Haws and carried unanimously. Mayor Gilbreath and Messrs. Covington presented cash prizes and medallions to winners of the essay and art contests to the top three contestants at the high school, middle school, and elementary school levels.

## PUBLIC HEARING

Tentative Tract No. 15469 - Gresham (Ross) Roskamp - Public hearing was continued to this time and place to consider Socio-Economic Cost Benefit Study, Tentative Tract No. 15469, and an accompanying Negative Declaration for the subdivision of 110.3 acres into 24 residential lots located south of the terminus of Sutherland Drive, Ashforth Drive and South Lane in Specific Plan No. 47 (Gresham [Ross] Roskamp, applicant). On motion of Councilmember George, seconded by Councilmember Freedman, the City Council unanimously continued this public hearing to January 4, 2000, at the request of the applicant.

## NEW BUSINESS

Salaries - Jeff Sabatini urged the City Council to grant a higher wage and benefit package for all of the employees of the City. Councilmember Freedman reported the City Council had asked for recommendations and proposals based on the recent compensation study submitted by Personnel Concepts, Inc. and he was pleased with the submissions the City Council reviewed during its closed session earlier. In response to Councilmembers' inquiry, City Attorney McHugh reported he could find no legal restrictions on the use of the Lockheed-Martin "windfall" in the amount of \$3.7 million expected in the near future. Councilmember Freedman moved to grant approval of an across the board salary increase of six percent (6%) for all employees beginning with the first pay period in January, 2000; to look at all other issues brought forth in recommendation from the bargaining units as negotiations begin in the spring; and that the one-time funding for this salary increase would come from the Lockheed-Martin funds. Motion seconded by Councilmember Gilbreath. It was also noted that the City Council needed to prioritize issues such as tree trimming, sidewalk repair, and reserves for the remainder of the Lockheed-Martin funds. After assuring employees there would be further

review of the compensation study during the contract negotiations, the motion carried unanimously.

City Council Correspondence - By consensus, the City Council directed reversal of the processing of their mail back to the jurisdiction of the City Clerk's Office as was done in the past prior to the last Mayor's term of office. City Clerk Poyzer accepted this responsibility noting it was a time-consuming task but that it would make public records more accessible.

Majestic Realty Negotiations - Councilmember Haws did not participate in the following discussion due to a possible conflict of interest. Councilmember Freedman noted that based on comments in the local newspapers, it appears that as a result of the recent change in City Councilmembers, Majestic Realty would now come back to "negotiate" with the City of Redlands regarding its Citrus Plaza proposal. So as not to dwell on the past or repeat failures, he recommended that future discussion with Majestic be made in public session, similar to the Lowe's process. Mayor Gilbreath asked to be allowed along with Councilmember George to meet with City Attorney McHugh as a negotiation team. Councilmember George outlined his ideal of how to proceed in a reasonable and logical manner and moved to proceed. Motion seconded by Councilmember Pepler and carried with Councilmember Haws abstaining.

Resolution No. 5715 - LAFCO Appointment - Councilmember Freedman has expressed an interest to apply for a position on the Board of the Local Agency Formation Commission of the County of San Bernardino and asked for the City Council's support by adoption of Resolution No. 5715. Councilmember George moved to adopt Resolution No. 5715 and Councilmember Freedman seconded the motion. Councilmember Haws expressed concern that the conventional method of filling this open position should be someone from the desert/mountain area. The motion then carried with Councilmember Gilbreath and Haws voting NO.

State Audit Committee - Councilmember Gilbreath moved to reverse the motion to hire an outside consultant to assist in the audit requested by the State following statements made in Sacramento by Mayor Emeritus William E. Cunningham regarding the Majestic legislation and directed staff to notify CH2M-Hill to cease their work and advise the State auditors to come to Redlands and proceed to do their job at no expense to the City. Motion seconded by Councilmember Pepler. Assemblyman Brett Granlund explained the process in detail. The motion carried with Councilmember Freedman voting NO.

Funding Sources - Councilmember Haws moved to direct staff to prepare request for funding to all potential local, state and federal agencies for the development and improvement of a sports complex, swimming pool, and the cemetery, and to ratify action taken at Councilmember Gilbreath direction to



staff for draft applications submitted to Assemblyman Leonard's office. Motion seconded by Councilmember Gilbreath and carried unanimously.

Funds - East Valley Community Justice Center - Police Chief Bueermann reported that over the last several years, the City has had periodic discussions about the future facility needs of its Police Department. Many years ago, this discussion resulted in a needs assessment study and the acquisition of four acres of commercial land south of the City's corporate Yard as the site of a police facility. The study is now outdated and the land has been deemed inappropriate for the needs of the Justice Center now envisioned. He then reviewed a proposal to construct the *East Valley Community Justice Center* to be located at the current site of the main police building and the East Division Courthouse on Brookside Avenue and return use of the old City Hall back to the people of Redlands to a more suitable purpose that would lend itself to public use and enjoyment (i.e. a museum). Police Chief Bueermann requested the City Council authorize use of not more than \$4,000.00 in asset seizure funds to hire an architectural firm to create a rendering and site plan to facilitate the planning for this proposal. On motion of Councilmember Freedman, seconded by Councilmember Haws, the City Council unanimously approved this recommendation and directed staff to work with the County for additional grant monies.

The City Council meeting recessed at 8:28 P.M. and reconvened at 8:35 P.M.

City Council Liaison Assignments - Councilmember Gilbreath moved to appoint Susan Pepler as the Confire representative; to appoint Gary George to the Wash Committee with Kasey Haws to serve as alternate. Motion seconded by Councilmember Freedman and carried unanimously. Mayor Gilbreath announced that the remaining assignments of the City Council liaisons to Commissions/Boards/Committees would be continued to the workshop study session scheduled for December 16, 1999, at 9:00 A.M.

Resolution No. 5712 - Regional Transportation Improvement Program - Public Works Director Mutter explained the need for a Regional Transportation Improvement Program (RTIP) required under both Federal and State laws. Any projects, which will utilize Federal Highway funds, must be in the RTIP. For Redlands, that would include the Orange Street bridge, the Alabama Street bridge, and the Redlands Trolley projects. The adoption of Resolution No. 5712 commits the City to enter into an agreement with SANBAG to implement the Redlands 2000/2001-2005/2006 Transportation Improvement Program, and that all projects listed in the first three years of the RTIP are fully funded and financially constrained. Councilmember George moved to adopt Resolution No. 5712, a resolution of the City Council of the City of Redlands certifying that the City of Redlands has the resources to fund the projects submitted for inclusion in the FY 2000/2001-2005/2006 Transportation Improvement Program and affirming its commitment to implement all of the projects

submitted in the program. Motion seconded by Councilmember Freedman and carried unanimously.

Redlands Heritage Park - Representing the ad hoc committee appointed by the City Council to develop a master plan for the Van Grouw Dairy and Barton House properties, Margie Armantrout and Peter Dangermond presented the completed concept plan for the site. The concept plan includes various elements of the local history of the site, including the wetland and riparian areas, a possible Native American area, various demonstration gardens and agricultural areas. The improvement of the Barton House is also included, as well as the development of a citrus screen around most of the site. In considering the historical significance of the area, the committee also recommended the name of the park be "Redlands Heritage Park." Commending the committee, especially Mrs. Armantrout and Mr. Dangermond, for a marvelous plan, Councilmember George moved to adopt the name "Redlands Heritage Park" for the City-owned land and future park site on the Van Grouw Dairy and Barton House properties. Motion seconded by Councilmember Freedman and carried unanimously. Councilmember George moved to approve the concept plan for the Redlands Heritage Park as presented at this meeting. Motion seconded by Councilmember Haws and carried unanimously.

#### PUBLIC COMMENTS

Donation Fund - Jeff Sabatini suggested the City establish an "escrow account" to accept donations and funds for specific uses which could not be co-mingled with General Fund monies.

Recreation Committee - David Waters urged the City Council to establish a committee to address the needs of the children in our City for recreational activities.

#### ADJOURNMENT

There being no further business, the City Council meeting adjourned at 8:58 P.M. The City Council will hold a special meeting on December 16, 1999, at 9:00 A.M. The regular meeting scheduled for December 21, 1999, will not be held. The next regular meeting of the City Council will be held on January 4, 2000.

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City Clerk